

**MINUTES**  
Executive Committee  
**Tuesday, September 27, 2016**  
**3:15 p.m. – Room 106 - Administration**

**Present:** Mary Stromberger, Chair; Stephanie Clemons, Vice Chair; Paul Doherty, Jr., BOG Faculty Representative; Rita Knoll, Executive Assistant; Jason Ahola, Agricultural Sciences; Troy Mumford, Business; TBD, Engineering; Scott Glick, Health and Human Sciences; Angela Christian, Liberal Arts; Nancy Hunter, Libraries; Maria Fernandez-Gimenez, Natural Resources; C.W. Miller substituting for J Lucas Aruges, CVMBS; Rick Miranda, Provost/Executive Vice President

**Absent:** J Lucas Aruges (excused)

The meeting was called to order at 3:15 p.m. by Mary Stromberger.

**October 4, 2016 FACULTY COUNCIL AGENDA ITEMS:**

**I. Proposed Faculty Council Agenda – September 6, 2016 – A201 Clark Building – 4:00 p.m.**

**A. ANNOUNCEMENTS**

1. Next Faculty Council Meeting – October 4, 2016– A201 Clark Building – 4:00 p.m.
2. Executive Committee Meeting Minutes located on FC website – August 23, 2016; September 13, 2016  
(<http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agenda-minutes/>)

**B. MINUTES TO BE APPROVED**

1. Faculty Council Meeting Minutes – September 6, 2016

**C. UNFINISHED BUSINESS**

**D. REPORTS TO BE RECEIVED**

1. Provost/Executive Vice President – Rick Miranda
2. Faculty Council Chair – Mary Stromberger
3. Board of Governors Faculty Representative – Paul Doherty, Jr.

**E. CONSENT AGENDA**

1. UCC Minutes – August 19 and 26, 2016; September 2 and 9, 2016

**F. ACTION ITEMS**

1. Proposed revisions to the *Graduate and Professional Bulletin* – Evaluation of Graduate Students – CoSRGE
2. Proposed revisions to the *Graduate and Professional Bulletin* – CSU Student Conduct Code - CoSRGE

**G. DISCUSSION**

The discussion item will be recommendations from NTTF

**September 27, 2016 EXECUTIVE COMMITTEE AGENDA ITEMS:**

**I. Minutes to be Approved**

**II. Items Pending/Discussion Items**

**A. *Announcements***

1. Next Executive Committee Meeting: October 11, 2016 – 3:15 p.m. – Room 106 - Administration

Stromberger announced that the next Executive Committee meeting would be held on October 11, 2016.

**B. *Action Items***

1. UCC Minutes – September 16, 2016

Glick moved (Hunter 2<sup>nd</sup>) to place the UCC meeting minutes from September 16, 2016 on the October 4, 2016 FC meeting consent agenda.

Glick's motion was unanimously approved.

2. New CIOSU: Earth System Modeling and Education Institute (ESMEI) – CUP

Stromberger noted this CIOSU came from Eric Prince, Chair of CUP, who could not join us today. This CIOSU is coming forward with strong recommendations. Eric Prince and David Randall, Director of the new CIOSU, will attend the October FC meeting.

There was discussion on how this new Institute would affect related Center, CMMAP. Miranda thought the Institute would replace CMMAP. Stromberger said she would ask David Randall for clarification.

Mumford moved (Miller 2<sup>nd</sup>) to place the New CIOSU: Earth System Modeling and Education Institute (ESMEI) on the October 4, 2016 FC meeting agenda.

Mumford's motion was unanimously approved.

**C. *Reports***

1. Provost/Executive Vice President – Rick Miranda

Miranda reported the following:

Last week there was a successful diversity symposium. Miranda attended all three evening presentations.

At Cabinet and Council of Deans, Admissions and Laura Jensen presented latest enrollment figures.

Enrollment is up (including freshmen and transfer students). The total number of students is 33,198. The number of RI students is around 28,000. All of the quality metrics are the same as last year. We looked specifically at students with an index below 100; they are a little less prepared and carry some risk. We reduced the number of students from last year. We looked at the statistics and turned the knob down on that population. Diversity in the class is up. Number of non-residents is up—now over 30% for the freshman class. The number of Pell students held steady.

Miranda explained that the yield is down. Yield is the percent of admitted students that actually enrolled. It went below 30% this year. We admitted another 1500 students than last year, but it's particularly hard to get them to come. The common application and the ability to apply to more universities is part of the picture.

Miranda met for an hour or so with our bond rating company—S & P. They were re-rating us. The meeting went very well. Last week it was with Moody's.

Miranda is preparing for next week's BOG meeting. Miranda is a member of the Academic Affairs Committee and will make a report on the Science of Learning.

Miranda gave some administrative updates. The dean of the CSU's School of Public Health, David Goff, is stepping down. We will be looking for a new dean soon.

Doherty: Are we expecting 35,000 students by 2020?

Miranda: It was never a goal; it was a modeling exercise. One of the ways to pay all the bills was to increase the total number of RI students and/or change the mix of in-state/out-of-state students to more out-of-state students.

Miller: How much truth is there in the statement that there won't be much more building happening on campus?

Miranda: The move of some of the chemistry faculty from current labs to the new chemistry building will free up the labs. Will get more labs then. We need to get smarter on allocating rooms more properly.

Clemons: Is it typical you meet with the bond rating companies?

Miranda: No. Tony usually meets with them.

Miranda's report was received.

## 2. Faculty Council Chair – Mary Stromberger

Stromberger reported the following:

A couple weeks ago, Stromberger sent an email to Adrian Howkins and Margarita Lenk, who are at Semester at Sea. Howkins is having a great time. Teaches every day; it's pretty intense but he's having a good time. Says hello to everyone

Enrollment data: Besides numbers that Miranda mentioned, the freshman class is 24.6% racially or ethnically diverse. We have alliance partnerships with high schools across the state. They have low income students. Last year, 40 students came; this year 80 students came from those partnerships.

Miranda: CSU does programming in the schools (e.g. parent nights). There are 10-12 high schools around the state. The relationship with high schools is cultivated over a long period (e.g. a lot of encouragement through the principals).

Mumford: Is INTO bringing in many of our new students:

Miranda: No, it is flat.

Stromberger reported that Rebecca Martin, National Association of System Heads, was on campus this week re: student success initiatives. During the Cabinet meeting this morning, she spoke about eliminating gaps (retention and graduation rates for underrepresented students). What was interesting was hearing the perspective of how well CSU is really doing! Martin said that we are a national leader in student success. We go beyond the pilot programs and institutionalize the programs; we have made it our culture. Martin said if there is any institution that can

eliminate gaps, it is CSU. It should be kept a priority. Budget for resources is needed. She encouraged thinking about the current programs we are doing that increase retention and reduce time to graduation, and expand these programs to more underrepresented students. For example, HIP's help retain students and speed student to graduation. If HIP are voluntary, many under-represented students may not participate. We should require HIP's within the curriculum so that all students benefit.

Fernandez-Giminez: Gaps vary college by college. The retention piece is very important.

Stromberger: One gap is retention from the third to fourth year; or second to third year. Looking to colleges and departments to help those gaps. Once in a major, more face-time with students is needed at the department level.

Every month Stromberger meets with Jason Johnson in OGC. During the last meeting, Stromberger and Johnson discussed the Colorado Open Records Act (CORA). There is a CORA working group that has met since July. The working group is drafting a proposed revision to CORA to require the release of names and salaries in an electronic format when requested. The revision will clarify what data are confidential (addresses, phone numbers, social security numbers, etc.), and clarifies that public institutions can charge a retrieval fee to cover costs of labor, for the time it takes to redact confidential data from electronic files. The working group proposal will go to a Committee for further discussion.

Stromberger's report was received.

3. Board of Governors Faculty Representative – Paul F. Doherty, Jr.

Doherty had no report as the BOG will not meet until October 6-7 on the CSU campus.

**D. Discussion Items**

1. Non-Tenure Track Faculty  
-Jenny Morse, Chair, CoNTTF

Morse noted that the history on this work goes back to 1992. Non-tenure track faculty are treated differently in each department. How do we move NTTF forward? We have 728 NTTF at CSU. Morse presented a PowerPoint, which will be put on the FC website soon. Following points:

1. 1061 now. T/T people has grown only 60 faculty.

2. The 728 includes part-time and full-time information. The majority have been here for 3 years.
3. We don't have number's of TT faculty to offer context of growth compared to NTTF.
4. Want to create a career path for teaching faculty.
5. Hiring: this is problematic. Not all NTTF are brought through a search.
6. Develop a process. The process is not consistent.
7. Evaluation. Not being evaluated is a problem. They may not have professional development. The Faculty Manual says all faculty should be evaluated. Not all NTTF are evaluated. There should be a clear and fair process for evaluation and promotion.
8. Promotion. NTTF want to move up and have a title change.
9. Retention. Retaining the best people possible.
10. Biggest objection is "funding." The requests coming are related to time commitment rather than hard funds.
11. Offer letters should be clear about expectations and responsibilities.
12. With responsibility for a large section of our student body, let's make their environment better.
13. Not sure if this is for NTTF who do research vs. teaching.
14. Need to work as a total group: as faculty--not separating NTTF and TTF.

EC provided feedback on the presentation. Revisions were suggested for the presentation to be given to Faculty Council next week.

Executive Committee adjourned at 5:21 p.m.

Mary Stromberger, Chair  
Stephanie Clemons, Vice Chair  
Rita Knoll, Executive Assistant