

**MINUTES**  
Executive Committee  
**Tuesday, November 29, 2016**  
**3:15 p.m. – Room 106 - Administration**

**Present:** Mary Stromberger, Chair; Stephanie Clemons, Vice Chair; Paul Doherty, Jr., BOG Faculty Representative; Rita Knoll, Executive Assistant; Jason Ahola, Agricultural Sciences; Kelly Martin for Troy Mumford, Business; TBD, Engineering; Scott Glick, Health and Human Sciences; Angela Christian, Liberal Arts; Nancy Hunter, Libraries; Maria Fernandez-Gimenez, Natural Resources; George Barisas, Natural Sciences; J Lucas Argueso, CVMBS; Rick Miranda, Provost/Executive Vice President

**Guests:** Matt Hickey, Chair, CoTL; William Sanford, CoSRGE; Jennifer Bissell, Chair, University Benefits Committee

The meeting was called to order at 3:16 p.m. by Mary Stromberger.

**December 6, 2016 FACULTY COUNCIL AGENDA ITEMS:**

**I. Proposed Faculty Council Agenda – December 6, 2016 – A201 Clark– 4:00 p.m.**

**A. ANNOUNCEMENTS**

1. Next Faculty Council Meeting – February 7, 2017 – A101 Behavioral Sciences – 4:00 p.m.
2. Executive Committee Meeting Minutes located on FC website – October 18 and 25, 2016  
(<http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agenda-minutes/>)

**B. MINUTES TO BE APPROVED**

1. Faculty Council Meeting Minutes –

**C. UNFINISHED BUSINESS**

**D. REPORTS TO BE RECEIVED**

1. President – Tony Frank
2. Provost/Executive Vice President – Rick Miranda
3. Faculty Council Chair – Mary Stromberger

4. Board of Governors Faculty Representative – Paul Doherty, Jr.

**E. CONSENT AGENDA**

1. UCC Minutes – October 21 and 28, 2016
2. Approval of Fall Degree Candidates

**F. ACTION ITEMS**

1. Elections – Academic Faculty Nominations to Faculty Council Standing Committees - CoFG
2. Proposed revisions to Section D.3.6 Responsibilities for Ensuring Nondiscrimination Practices; D.5.1 Nondiscrimination and Affirmative Action; Appendix 1: Discrimination, Harassment, Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence, Stalking, and Retaliation of the *Academic Faculty and Administrative Professional Manual* – CoRSAF

**G. DISCUSSION**

**November 29, 2016 EXECUTIVE COMMITTEE AGENDA ITEMS:**

**I. Minutes to be Approved**

**A. *Executive Committee Meeting Minutes***

1. November 15, 2016

The minutes were unanimously approved and will be placed on the Faculty Council website.

**B. Faculty Council Meeting Minutes**

1. November 1, 2016

The minutes were unanimously approved and will be placed on the December 6, 2016 Faculty Council meeting agenda.

**II. Items Pending/Discussion Items**

**A. *Announcements***

1. Next Executive Committee Meeting: December 13, 2016 – 3:15 p.m.  
– Room 106 - Administration

Stromberger announced that the next Executive Committee meeting would be held on December 13, 2016.

Stromberger noted three nominations for honorary degrees and Stromberger's annual evaluation will be discussed at the next EC meeting.

**B. *Action Items***

1. UCC Minutes – November 4, 2016

Doherty moved (Glick 2<sup>nd</sup>) to place the UCC meeting minutes from November 4, 2016 on the December 6, 2016 FC meeting consent agenda.

Doherty's motion was unanimously approved.

2. New Degree: Master of Addiction Counseling, Plan C (M.A.C.), be established effective Fall 2017 in the Department of Psychology, College of Natural Sciences – UCC

Christian moved (Argueso 2<sup>nd</sup>) to place the New Degree: Master of Addiction Counseling, Plan C (M.A.C.), to be established effective Fall 2017 in the Department of Psychology, College of Natural Sciences on the December 6, 2016 FC meeting agenda.

Miranda, Stromberger and Makela added that the degree had been reviewed and approved by CoSFP, CoSRGE and Council of Deans.

Christian's motion was unanimously approved.

3. Proposed revisions to Section I.11 – Students Called to Active Duty of the *Academic Faculty and Administrative Professional Manual* - CoTL
4. Proposed revisions to the *General Catalog* – University Withdrawal for Call to Active Duty – CoTL

Hickey explained that updated and consistent language is desired in the *Manual* and *Catalog* with a focus on ALVS vs CASA for advice on withdrawing due to military service. Some issues may still remain with reimbursement of fees still unresolved.

Miranda questioned whether a phone number should be included in the *General Catalog*, vs. a reference/link.

Barisas moved for a friendly amendment to strike the statement about fax and phone number in #2 on page 46 and insert “submit”, for the proposed revisions to the *Catalog*.

Barisas moved (Glick 2<sup>nd</sup>) to place the proposed revisions to Section I.11 – Students Called to Active Duty of the *Academic Faculty and Administrative Professional Manual*, and to the *General Catalog* – University Withdrawal for Call to Active Duty (with the friendly amendments), on the December 6, 2016 FC meeting agenda.

Barisas' motion was unanimously approved.

5. Proposed revisions to the *Graduate and Professional Bulletin* – Graduate Study – CoSRGE

William Sanford, Chair, CoSRGE explained that a link to Graduate Specializations was accidentally removed when the *Bulletin* was

added to the Catalog. The proposal is to insert a table of contents heading and link for the Graduate Specializations in the Bulletin.

Fernandez-Giminez moved (Ahola 2<sup>nd</sup>) to place the proposed revisions to the *Graduate and Professional Bulletin* – Graduate Study on the December 6, 2016 FC meeting agenda.

Fernandez-Giminez’s motion was unanimously approved.

### ***Reports***

1. Provost/Executive Vice President – Rick Miranda

Miranda reported the following:

Miranda reported that the Council of Deans approved the New Degree: Master of Addiction Counseling, Plan C (M.A.C.), and received a report on the decommissioning on Hughes Stadium. The Athletics Department will probably schedule some tours of the new stadium for the community. Stromberger added that Executive Committee can get a tour if we want—possibly this Spring when the weather is nicer.

Miranda attended the recent APLU Meeting in Boston. He is on the Executive Board of the Provost’s committee. Tom Milligan/CSU prepared an APLU video, which was well done and CSU won an award. CSU was prominent at APLU. APLU meetings have many topical sessions.

Doherty asked about Board Reserve and implications for faculty summer salary accounts. Miranda explained the (new) Board Reserve policy in broad terms. The summer session accounts have been exempt from carry-forward constraints due to the crossing of the fiscal year boundary, but this has resulted in carrying forward amounts which need to be spent in a more timely way and funds from those accounts were recently ‘swept’ into an encumbered account (for startups, facilities, etc.) and a process for releasing those funds via college requests is being developed.

Miranda’s report was received.

2. Faculty Council Chair – Mary Stromberger

Stromberger reported the following:

Recalling the last FC meeting and during the FC meeting, Bob Keller talked about the bullying policy and reported that the bullying policy has been used to target women faculty. Stromberger asked for a report from Diana Prieto.

Stromberger followed up with Prieto and so far, only two official complaints have been filed. One male vs male, one male vs female. There have been six inquiries, and these are mixed also, between male and female genders, and faculty and staff. There doesn't seem to be a gender bias.

Last week Stromberger sent out a message on a Sanctuary Campus declarations that are happening at universities around the country. There was an article about CSU's undocumented students in the Coloradoan yesterday. According to the article there are ~ 125 undocumented students at CSU that are protected by President Obama's DACA executive order. Such an order can be undone. CSU has joined a list of universities (~250 university presidents have signed this petition) requesting that DACA not be undone by the new President-elect Trump. Miranda added that more institutions will probably be added.

Christian asked about how effective the petition might be.

Fernandez-Gimenez noted that we have an expert on undocumented students (Susana Munoz) in the College of Education. Stromberger noted that we might contact her re: informational sessions.

Miranda added that the registrar is required to report monthly on all non-U.S. students.

Ahola asked about how CSU knows students are undocumented.

Miranda: When students apply for in-state tuition, there is a state statute – Asset – that allows for in-state tuition for undocumented students from Colorado.

Stromberger noted that with additional conversations with Committee on Teaching and Learning that a core set of course survey questions be developed and be served online (ideally through Canvas). Stromberger suggest that CoTL develop a phase 1 survey for Faculty Council by the end of spring semester. In the meantime, Zinta Byrne would work on phase 2, which would be more customizable.

Glick asked how long it would take for phase 1, and would the survey be used for faculty or course evaluation.

Argueso noted that developing the survey and how it is used are two separate issues.

Stromberger said both issues would be addressed by CoTL by the end of spring semester to be used in fall.

Christian asked about the process.

Stromberger noted that the survey would be need to come to Faculty Council as a discussion item in March or April with a vote by May.

Ahola asked if there were good models at other universities already in existence that we could look at.

Hickey said we could do that.

Stromberger noted that Byrne has done that research and getting to 80-90% of the goal should be doable by next spring.

Hickey noted that the course survey and how it is used will happen in parallel vs the current serial plan. Argueso added that recognizing we need constant improvement vs striving for an ideal survey is good as we will never get to ideal for everyone.

Stromberger will charge CoTL with both tasks.

Stromberger's report was received.

3. Board of Governors Faculty Representative – Paul F. Doherty, Jr.

Doherty reported the following:

Doherty had no report as BOG will meet December 8-9, 2016.

Doherty's report was received.

4. Faculty Council Vice Chair – Stephanie Clemons

Clemons reported the following:

Clemons attended a Student Success Initiative (SSI) meeting. Rebecca Martin has noted that CSU is a leader in Student Success Initiatives which lead to retention and increased graduation rates. SSI has been ongoing since 2007/08 and initiatives have taken place. Many of these initiatives

have avoided involvement of faculty. Further SSI probably need increased faculty engagement (e.g., faculty ambassadors, professional development for instructors, early grading/feedback). This second phase of SSI is focused on closing gaps in retention and graduation among different classifications of students.

Clemons attended a recent meeting with a number of CSU administrators and other people from university systems across the nation about SSI. Faculty are recognized as important to student success.

Miranda added that the conference was about the power of systems. CSU is a relatively tiny system, but our system is very heterogeneous. Clemons added that some initiatives are ongoing at the system level. Clemons thinks that we need to do a better job of messaging some of these initiatives across campus.

Fernandez-Gimenez noted that she believes some additional communication is needed about such initiatives between faculty and administration.

Clemons described some things she does in her classes.

Stromberger asked if having Paul Thayer leading a discussion item at December 6, 2016 Faculty Council meeting would be good. Everyone agreed. Stromberger will invite Thayer.

Clemons' report was received.

***D. Discussion Items***

1. AP and Faculty Retiree Medical Benefit  
-Jennifer Bissell, Chair, University Benefits Committee

Bissell explained that DCP retired (>10 years) employees receive a health insurance subsidy of \$200. This needs to be updated to be equitable with PERA and the subsidy be indexed against the Green Plan. Bissell said the University Benefits Committee also recommends that the DCP retirees get the Umbrella Rx Plan that PERA retirees get.

Bissell suggests the changes need to be done, but exactly how it will be done is still under review.

Ahola asked if CSU would reduce PERA benefits to increase DCP benefits. Bissell did not think so because CSU has not taken away something retirees already have.

Miranda asked how such plans are currently paid. Bissell would have to refer that question to others. Miranda asked what the next step would be. Bissell replied that that next step would be to get Human Resources involved to work on budget issues, but she wants to know if there is support before getting more people involved.

Miranda asked if comparisons with other universities has been done. Bissell replied no. Stromberger thought that a comparison with UC-Boulder would be good.

Doherty and Ahola asked for statistics on the number of retirees.

Overall, EC was supportive of the recommendations. Stromberger asked if the Benefits Committee could go forward with the financial analysis and report back.

### 3. Review UGO survey

Stromberger explained the process for the review of the UGO. Nancy Hunter usually sets it up through Survey Monkey. Stromberger asked for feedback on the UGO survey. In particular, question 25. Doherty motioned deleting question 25. The motion passed.

Argueso suggested changed wording on question 26.

Fernandez-Gimenez and Ahola suggested adding wording about confidential and avoiding bias.

Stromberger will revise the survey with the input.

### 3. Parking options and Summary of October parking forums

Stromberger explained 4 different models and associated costs and asked for feedback.

Ahola explained that College of Ag folks have some concern over teaching/traveling back to ARDEC and thought the current model probably works best. Argueso voiced similar concerns and recommendation option 2 with hardship subsidy.

Christian noted that a high salary might not translate to additional discretionary dollars and assumes a standard of living that might not exist. Stromberger added that having a discount for employees making less than \$35k and hardships are under discussion. Christian asked in the cutoff

could be raised to \$40k to capture more adjuncts? Stromberger would pass that feedback along.

Ahola asked if a premium option was still being considered. Stromberger replied the committee has not made a decision and that probably would not be considered for implementation until 2018.

Argueso asked how many people are paying at pay-by-the-hour spots? Stromberger suggested a surprising number of people do so.

Argueso suggested that designated visitor parking may be needed.

Stromberger requested any additional feedback by the end of the week.

Executive Committee adjourned at 5:18 p.m.

Mary Stromberger, Chair  
Stephanie Clemons, Vice Chair  
Paul Doherty, BOG Faculty Representative  
Rita Knoll, Executive Assistant