MINUTES
Executive Committee
Tuesday, February 28, 2017
3:15 p.m. – Room 106 - Administration

Present: Mary Stromberger, Chair; Paul Doherty, Jr., BOG Faculty Representative; Rita Knoll, Executive Assistant; Jason Ahola, Agriculture; Troy Mumford, Business; Russ Schumacher, Engineering; Scott Glick, Health and Human Sciences; Angela Christian, Liberal Arts; Nancy Hunter, Libraries; Rick Knight for William Sanford, Natural Resources; J Lucas Argueso, CVMBS; Rick Miranda, Provost/Executive Vice President

Guests: Carole Makela, Chair, UCC; Jenny Morse, Chair, CoNTTF; Joseph DiVerdi, CoNTTF; Steve Benoit, CoNTTF

Absent: Stephanie Clemons, Vice Chair (excused); George Barisas, Natural Sciences (excused)

The meeting was called to order at 3:15 p.m. by Mary Stromberger.

March 7, 2017 FACULTY COUNCIL AGENDA ITEMS:

I. Proposed Faculty Council Agenda – March 7, 2017 – A101 BSB – 4:00 p.m.

A. ANNOUNCEMENTS

1. Next Faculty Council Meeting – April 4, 2017 – A101 Behavioral Sciences – 4:00 p.m.
2. Executive Committee Meeting Minutes located on FC website – January 24 and 31, 2017 (http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/)
3. Elections of faculty to Faculty Council standing committees, University Grievance Panel, and University Disciplinary Panel – Committee on Faculty Governance – April 4, 2017
4. Introduce Kathryn Rickard, Faculty Ombuds

B. MINUTES TO BE APPROVED

1. Faculty Council Meeting Minutes – February 7, 2017

C. UNFINISHED BUSINESS
D. REPORTS TO BE RECEIVED

1. Provost/Executive Vice President – Rick Miranda
2. Faculty Council Chair – Mary Stromberger
3. Board of Governors Faculty Representative – Paul Doherty, Jr.

E. CONSENT AGENDA

1. UCC Minutes – February 3 and 10, 2017
2. Approval of Degree Candidates – Spring and Summer Semesters

F. ACTION ITEMS

1. Election – Faculty Council Chair – Committee on Faculty Governance – Stephanie Clemons and Tim Gallagher Nominated
2. Election – Faculty Council Vice Chair – Committee on Faculty Governance – Sue Doe and Dan Turk Nominated
3. Election – Board of Governors Faculty Representative – Committee on Faculty Governance – Margarita Lenk Nominated
4. Proposed revisions to the Graduate and Professional Bulletin – Graduate Certificate Program – CoSRGE
5. Proposed revisions to the Graduate and Professional Bulletin – Graduate Assistantships – Terms and Conditions of Appointment – CoSRGE
6. Proposed revisions to Section E.9 Faculty Productivity of the Academic Faculty and Administrative Professional Manual – CoRSAF
7. Proposed revisions to Section F.3.2.1 Sick Leave Accrual of the Academic Faculty and Administrative Professional Manual – CoRSAF
8. Proposed revisions to Section I.19 of the Academic Faculty and Administrative Professional Manual – CoRSAF
9. New CIOSU: Regional Economic Development Institute at CSU, or REDI@CSU - CUP

G. DISCUSSION

1. Proposals related to Non-Tenure Track Faculty
   - Jenny Morse, Chair, CoNTTF;
   Action Plan
   Draft Section E
   Draft Section C
February 28, 2017 EXECUTIVE COMMITTEE AGENDA ITEMS:

I. Minutes to be Approved

A. Executive Committee Meeting Minutes

1. February 14, 2017

The minutes were unanimously approved and will be placed on the March 7, 2017 FC website.

II. Items Pending/Discussion Items

A. Announcements

1. Next Executive Committee Meeting: March 21, 2017– 3:15 p.m. – Room 106 - Administration

Stromberger announced that the next Executive Committee meeting would be held on March 21, 2017. There will only be two meetings in March to get the April FC meeting agenda together. Some upcoming topics for EC in March will be the President’s evaluation and the FC Distinguished Service Award.

B. Action Items

1. UCC Minutes – February 17, 2017 and February 24, 2017

(Note: February 24, 2017 UCC minutes were emailed separately to EC members as a walk-in item)

Makela summarized the UCC minutes.

Hunter moved (Mumford 2nd) to place the February 17 and 24, 2017 UCC Minutes on the March 7, 2017 FC meeting agenda.

Hunter’s motion was unanimously approved.

C. Reports

1. Provost/Executive Vice President – Rick Miranda

Miranda reported the following:
Our projections for next year’s budget; nothing has changed from state appropriations. The credit hours for the spring registration, however, are significantly lower than we expected, which will affect next year’s budget. Projections from fall enrollment and past data did not match spring census (by about 1%). This will affect the budget next year by ~$2 million. A number of things could have caused the problem, including higher winter graduation rates, lower retention from fall to spring, fewer transfer or new students, or existing students are taking fewer credits. Overall, enrollment is way up this year, so it’s not a crisis in anything that we are doing. Miranda and Laura Jensen are examining the data and will report more at the Faculty Council meeting next week.

Stromberger: Is one possible issue a drop in international students from fall to this spring?

Miranda: Probably not. Such a decay would be expected next fall vs this spring.

Hunter: Are Semester at Sea credit hours factored into this total?

Miranda: Not sure. Miranda will ask Laura Jensen how those credit hours are counted.

Doherty: Have you heard anything about a new Board of Governor pick?

Miranda: No.

Schumacher: Have you heard anything on the open records bill?

Miranda: A lot of state agencies that are concerned about the cost of implementation. I believe there is a hearing on the bill this week or next week.

Miranda’s report was received.

2. Faculty Council Chair – Mary Stromberger

Stromberger reported the following:
Stromberger explained a recent meeting with the Re-Envision CSU Committee and Fred Haberecht, re: creating an Aggie Trail (walking trail) through the campus with stops at historical spots, or features of interest (~15 sites). Talked about extending the loop from historical areas to newer campus areas, and over to Arts center and trial gardens.

Hunter: I would like to suggest the Libraries be involved with this as we have historical photographs and archives. Maybe a virtual visit/tour could be constructed as well.

Stromberger: I’ll get you connected with Fred Haberecht.

A draft bullying policy revision was finished and a letter of communication will also go out that summarizes the revisions. Stromberger just sent it on to Dan Turk, chair of CoRSAF. Will rely on recommendations from CoRSAF and will see when it comes to EC again.

Stromberger’s report was received.

3. Board of Governors Faculty Representative – Paul F. Doherty

Doherty reported the following:

Doherty reported that the next Board meeting is in May. The Governor has not yet made a recommendation for a new Board member.

Doherty’s report was received.

D. Discussion Items

1. Proposals related to Non-Tenure Track Faculty
   - Jenny Morse, Chair, CoNTTF

   Action Plan
   Draft Section E.2.1
   Draft Section E.4.2
   Draft Section C.2.1.3.1

Morse presented a summary of the proposed ideas regarding appointment types, promotion pathways, annual evaluation process, and voting rights of non-tenure track faculty.
Morse explained the history of the changes and the three employment types: 1) Professor of Practice, which would be a career path appointment for NTTF that are full time (>50% FTE); 2) Adjunct – long-term, part-time NTTF (<49% FTE), and; 3) Temporary – limited to one year.

Doherty asked if these employment types would be better placed as Administrative Professionals akin to the Research Scientist tracts. The NTTF did not think so.

Christian asked about positions rolling over and hiring processes.

Miranda and Stromberger asked if a full search would be needed for a temporary position.

Morse expressed that if there is a long-term need, then such a position should be created. NTTF hired as temporary faculty would need to apply for adjunct or professor of practice positions (no automatic conversions).

Mumford noted that if an entire department is involved in the hiring of positions, then they are more invested in their colleagues.

Hunter explained a two-year appointment in Libraries and asked how that situation would fit into the new scheme. Morse explained how it might work.

Stromberger asked for clarification between the current Temporary and Special appointments. Morse explained intricacies of when fringe needs to be paid for employees.

Hunter asked for clarification about the guidelines for conversion of old job descriptions to new ones.

Mumford asked about voice versus control with a department and the mechanism to address conflicts.

Mumford noted concerns about workload with increased faculty evaluations. Morse explained that service would be part of the new job descriptions.

Christian noted a potential problem with NTTF sitting on P&T committees. Would allow NTTF to be on P&T committee, but not untenured assistant professors? Morse explained the possible parsing of promotion and tenure into separate committees.
Mumford asked if a person in year 2 of a contract would be able to vote on someone’s renewal (at year 3). Morse thought a system that is similar to that used by TTF would be appropriate (i.e., only those in higher rank can make promotion recommendations).

Mumford noted that it might take 6 years to have enough NTTF “promoted” to serve on committees.

Christian noted that NTTF are exploited in her department by demanding TTF duties from NTTF. Morse agreed this was a problem.

Mumford suggested a range of percent service be included instead of “at least 5%” was too prescriptive. Morse thought that all Professor of Practice should have service and that service should be compensated.

Christian thought 5% was not enough for the service many NTTF are doing.

Ahola asked if TTF were hired with a minimum percentage of service. Miranda replied in practice TTF have service, but a minimum is not dictated in the Manual.

Stromberger asked how this discussion item should be presented to Faculty Council.

Ahola and Christian though a similar structure to today would work and made some clarifying suggestions.

Morse’s presentation closed.

2. Faculty Statement on Climate Change Action

Stromberger reported that some answers were received regarding the statement on climate change action. Still not quite clear to whom the statement will be sent. Should this go to Faculty Council as a resolution?

EC discussed the concern that this would set a precedence and that it would open the doors to other resolutions that may fall out of the scope of Faculty Council business. Sentiment was expressed that we should be cautious of taking political action, unless directed towards academic freedom and students.
Not clear how Faculty Council signing it would help – the statement is out and has been signed by a lot of faculty already. No strong support was expressed to take this to Faculty Council.

Executive Committee adjourned at 5:04 p.m.

Mary Stromberger, Chair
Paul F. Doherty, Jr., BOG Faculty Representative
Rita Knoll, Executive Assistant