



Leadership Meeting

Monday, September 26, 2016

10:00 AM to 11:15 AM

Diversity House

645 South Shields Street

Fort Collins, CO 80523-1060

General Information

Officers: Shannon Archibeque-Engle, Greg Florant, Sonjia Graham, Bridgette Johnson, Shane Kanatous, Linda Krier, Teresa McClure, Arlene Nededog, Mary Ontiveros, Patrice Palmer, Jimena Sagàs, Patricia Vigil

Website: msfn.colostate.edu

Facebook: CSU-Multicultural Staff and Faculty Network

Agenda

- Fall Reception and Spring Townhall update (Sonjia and Patrice)
- Website update (Jimena in lieu of Teresa)
- Conversation Brown Bags update (Bridgette)
- Awards update (Arlene)
- Discuss the MCOB and the Principals of community (Mary)
- Discuss how we can recommend accountability measures for the Strategic Plan Goal 8 to the Provost & discuss the idea about inviting Tony Frank (or Rick Miranda?) to a Leadership Meeting (Everyone)
- Plan the agenda for the Fall Membership Business Meeting #1 (or 2) (Everyone)
- Professional Development Institute proposal submission (Everyone)
- Should we revise the mission and vision? (Everyone)

Fall Membership Business Meeting Agenda (9/29; noon; LSC)

- Introduction
- Questions for our members:
 - Should we revise the mission and vision?
 - What would you consider as accountability?
- Volunteer opportunities
 - Fall Reception and Spring Townhall (Sonjia and Patrice)
 - Dean and VP Panels (Patricia and Shannon)
 - Conversation Brown Bags (Bridgette)
 - Awards (Arlene)
 - Professional Development Institute



Announcement

- During the May 3, 2016 Faculty Council meeting, Mary Stromberger, Chair, listed Faculty Diversity (Recruit and hire more minority faculty, and then retain them. Work with President's Commission on Diversity and Inclusion, and Dan Bush) as a big issue/initiative this year.
- Greg Florant's new title



Highlights from the September 12, 2016 meeting

- Critical Discussion
 - We discussed the history and purpose of the President's Commission on Diversity and Inclusion.
 - We reviewed the history and discussed the Strategic Goal 8. We realized that although this goal is imperative and promising, there is no accountability for this goal.
 - The Multicultural Organization Development (MCO) Model can be used as an accountability tool by Dr. Evangelina Holvino.
 - We can ask our deans, vice presidents, Provost and President at our programs (i.e., panels and receptions) : How are you doing with the Strategic 8 Goal?
 - We can make accountability recommendations to the Provost.
 - We can offer best practices for our members about how to contribute to diversity initiatives in their own units.
- Actions taken
 - Congratulations Patricia Vigil! Our new volunteer coordinator for the Deans and VP Panels with the support of Shannon Archibeque-Engle.
 - Congratulations Teresa McClure! Our new volunteer coordinator for the website.
 - Jimena will draft an invitation letter for Dr. Tony Frank to both the Fall Reception and Sprint Town Hall events.



AY2016-2017 Vision





Actionable Items

- Establishing MSFN conversations (Bridgette)
- Discuss policy issues; note: accountability measures recommendations
- Publicity-Developing comprehensive internal and external communication plan (Teresa)
- Network with other organizations; note: invite agencies to our membership meetings
- Deans Panel (Patricia with Shannon's support)
- VP Panel (Patricia with Shannon's support)
- Spring Town Hall (Sonjia with Patrice's support)
- Fall Reception (Sonjia with Patrice's support)
- Revise MSFN Vision and Mission (unassigned)
- Membership Meetings (Jimena)
- Awards (Arlene)
- Create a presentation about MSFN to take to different platforms on campus; note: Professional Development Institute
- Archive/document outcomes from MSFN (Jimena)
- Report from last year's activities (Completed)
- Stay informed about what is happening on campus; note: during our membership meetings



Budget

Semester	Item	Description	Cost	Balance
			<i>Starting Balance</i>	\$5,000.00
Summer	Lunch	Leadership Team Retreat	\$101.45	\$4,898.55
Fall	Refreshments	Fall Membership Business Meeting #1	\$220.00	\$4,678.55
Fall	Refreshments	Fall Membership Business Meeting #2	\$220.00	\$4,458.55
Fall	Refreshments	Fall Reception	\$500.00	\$3,958.55
Spring	Refreshments	Spring Membership Business Meeting #1	\$220.00	\$3,728.55
Spring	Refreshments	Spring Membership Business Meeting #2	\$220.00	\$3,508.55
Spring	Refreshments	Spring Town Hall	\$500.00	\$3,008.55
Spring	Award Check	Classified Staff	\$1,000.00	\$2,008.55
Spring	Award Check	Administrative Professional	\$1,000.00	\$1,008.55
Spring	Award Check	Faculty Award	\$1,000.00	\$8.55
	Total Expenses to Date	\$0.00		
	Total Funds Available	\$5,000.00		