MEMORANDUM

TO: Dana Hiatt, Chair of the Diversity Coordinating Council
FROM: Ann M. Gill, Chair of Commission on Women and Gender Equity
SUBJECT: Survey of Work Experiences and Diversity Activities
DATE: April 2, 2014

The Commission on Women and Gender Equity recommends that the results from the Survey of Work Experiences and Diversity Activities survey, which is often referred to as the “campus climate survey,” not be read as giving, nor the results used as if the survey gave, information about the campus climate for women or about women’s perceptions about that climate. The questions asked in the survey were not presented from a gender-specific perspective, nor were they phrased so as to elicit gender-specific information, nor was the survey designed to be a gender survey. Therefore, the Commission cautions against drawing inferences about women’s perceptions about the campus climate.

The Commission further recommends the DCC look at the Survey of Work Experiences and Diversity Activities to determine whether a second, gender-focused survey should be done. There has been no comprehensive evaluation of the status of women and women’s issues on campus since the Title IX self-evaluation a number of years ago.

xc: John Lincoln