MINUTES
Executive Committee
Tuesday, October 27, 2015
3:30 p.m. – Room 106 – Administration

Present: Mary Stromberger, Chair; Stephanie Clemons, Vice Chair; Paul Doherty, Jr., BOG Faculty Representative; Rita Knoll, Executive Assistant; Bradley Goetz, Agricultural Sciences; Margarita Lenk, Business; Jose Chavez, Engineering; Scott Glick, Health and Human Sciences; Adrian Howkins, Liberal Arts; Nancy Hunter, Libraries; George Barisas, Natural Sciences; David Gilkey, Veterinary Medicine and Biomedical Sciences; Rick Miranda, Provost/Executive Vice President

Absent: Monique Rocca, Natural Resources (excused)

Guests: Carole Makela, Chair, University Curriculum Committee; Mary Ontiveros, Vice President for Diversity; Alex Bernasek, Liberal Arts; Richard Eykholt, Natural Sciences; John Hayes, Dean, Warner College of Natural Resources; Carmen Rivera, INTO CSU Director of Student Experience

The meeting was called to order at 3:30 p.m. by Mary Stromberger.

November 3, 2015 FACULTY COUNCIL AGENDA ITEMS:

I. Proposed Faculty Council Agenda – November 3, 2015 – A201 Clark Building – 4:00 p.m.

A. ANNOUNCEMENTS

1. Next Faculty Council Meeting – December 1, 2015 – A201 Clark Building – 4 p.m.

2. Executive Committee Meeting Minutes located on the FC website – September 15 and 22, 2015

(http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/)

B. MINUTES TO BE APPROVED

1. Faculty Council Meeting Minutes – October 6, 2015

C. UNFINISHED BUSINESS

D. REPORTS TO BE RECEIVED

1. Provost/Executive Vice President– Rick Miranda
2. Faculty Council Chair – Mary Stromberger

3. Board of Governors Faculty Representative – Paul Doherty, Jr.

4. Course survey redesign update – Zinta Byrne

5. Athletic Director – Joe Parker

E. CONSENT AGENDA

1. UCC Minutes – September 11 and 25, 2015; October 2, 2015

F. ACTION ITEMS

1. Revisions to the *Graduate and Professional Bulletin* – THE ADVISORY SYSTEM - CoSRGE

G. DISCUSSION

1. Re-Envisioning CSU – Teaching with High Impact Practices

   Stromberger gave an update on the discussion topic. Kathy Pickering has agreed to provide a brief introduction on High Impact Practices (HIPs), and what the HIP task force is doing. Three faculty – Jeni Cross (Sociology), Jen Krafchick and Toni Zimmerman (Human Development and Family Studies) will discuss their HIPs, and Gwen Gorzelsky will conclude with resources for faculty to develop and implement HIPs.
October 27, 2015 EXECUTIVE COMMITTEE AGENDA ITEMS:

II. Minutes to be Approved

A. Executive Committee Meeting Minutes

1. October 13, 2015

By unanimous consent, Executive Committee approved the October 13, 2015 Executive Committee Meeting Minutes.

The minutes will be placed on Faculty Council website. (http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/)

III. Items Pending/Discussion Items

A. Announcements

1. Next Executive Committee Meeting: November 10, 2015 – 3:30 p.m. – Room 106 Administration

Stromberger announced that the next Executive Committee meeting will be held on November 10, 2015 at 3:30 p.m. in room 106 Administration, and the next Faculty Council meeting will be held November 3, 2015.

2. UGO and UM evaluations in November

Stromberger announced the upcoming UGO and UM evaluations, to be discussed in November. She asked Nancy Hunter (Libraries) about setting up Survey Monkey for the evaluations. Hunter agreed to help with this.

Stromberger also announced that two nominations have been received for Honorary Degrees. Executive Committees will discuss these nominees in a future meeting.

B. Reports

1. Rick Miranda – Provost/Executive Vice President

Miranda met recently with the ASCSU Fee Advisory Board, a group that meets a couple times each semester and includes Chairs and Co-Chairs of UTFAB, UFFAB, SFRB, and ASCSU, along with the administrative advisors Mike Ellis, Lynn Johnson, Steve Hultin, Pat Burns, Angie
Nielsen, Blanche Hughes, and Miranda. The Advisory Board will submit a proposal through the budget process.

CSURF and CSU Ventures Board met last week. CSURF is involved in real estate acquisitions for the university, while CSU Ventures helps with licensing, patents, and startups.

At last week’s Council of Deans meeting, Bruno Sobral gave a presentation on CSU One Health. The council also discussed new accreditation requirements and schedule. The new rules require data to be submitted annually, and a self-assessment project in Year 4 of each 10-year review cycle. Two possible projects might be the IPASS effort and the High Impact Practices initiative. Miranda would like the project to be related to student success, not administrative initiatives/projects.

Miranda recently returned from a conference at Harvard, which was about Building the Research University of the 21st Century. Very futuristic. Universities gave presentation on how they are building new campuses or expanding their campus. Presenters included the Deputy Mayor (New York City), who released an rfp to build a new high tech university. The rfp was awarded to Cornell and Technion, in Israel. Also, Harvard is building a new campus across the river, which is 50% bigger than the campus in Cambridge. At CSU, we have the same situation as Harvard. We are relatively landlocked; but, three miles to the west, we have the foothills campus that is relatively underutilized.

Miranda’s report was received.

2. Faculty Council Chair – Mary Stromberger

Stromberger attended President Frank’s Cabinet meeting this morning. Laura Jensen gave a report on the census data. Our enrollment is up over 500 students; the headcount at census was 27,566 RI students.

Bob Schur presented a revised Bullying in the Workplace Policy to Cabinet. Cabinet approved the policy, which is now posted on the Office of Policy and Compliance website.

Stromberger met with Pam Jackson, External Relations, and graduate student Kyle Rasmussen this afternoon. Kyle is creating a template for a monthly newsletter, to be distributed to FC members. The newsletter will provide standing committee updates, upcoming reports and discussion topics in Faculty Council, and a “call to action” section.

Stromberger reported that in the Council of Deans meetings, there was a discussion on the Graduate School’s continuous registration policy. In its
current form, the Graduate Bulletin’s description of continuous registration doesn’t include an explanation of what CR is to be used for. Revisions might be necessary, or agreement among the deans on how CR should be applied.

Stromberger’s report was received.

3. Board of Governors Faculty Representative – Paul Doherty, Jr.

No report was given as BOG has not met since last report.

C. Action Items

1. UCC Minutes – October 9 and 16, 2015

Lenk moved, (Glick 2nd) to place the October 9 and 16, 2015 UCC meeting minutes on the consent agenda for the November 3, 2015 Faculty Council meeting agenda.

Per Makela, the October 9, 2015 minutes includes a request from Natural Sciences for a new subject code for Material Sciences. Course descriptions are now getting longer; no character limit.

Lenk’s motion was adopted.

2. Academic calendar (2020-2022)

Stromberger explained that Faculty Council develops and approves the Academic Calendar every two years. Hard copies of the proposed 2020-2022 academic calendar were distributed to EC members. The calendar is not much different from the current calendar, just dates are shifted. Stromberger added Founder’s Day, February 11, to the spring semesters, to commemorate CSU’s birthday.

Executive Committee discussed whether to lengthen Spring commencement from two to three days (Thursday-Saturday or Friday-Sunday). EC decided that if commencement needed to be expanded to three days, Faculty Council and the Board of Governors could approve a revision to an already-approved academic calendar.

Barisas moved (Gilkey 2nd) to place the 2020-2022 academic calendar on the November 3, 2015 FC agenda. If approved by FC, the Board of Governors will review for approval at the December 10-11, 2015 BOG meeting.

Barisas’ motion was adopted.
D. Discussion Items

1. “Principles of Community Statements”  
   - Mary Ontiveros, VP for Diversity  
   - Carmen Rivera, INTO CSU Director of Student Experience  
   - Richard Eykholt, Natural Sciences  
   - Alex Bermasek, Liberal Arts  
   - John Hayes, Dean, Warner College of Natural Resources

Ontiveros explained that this all began while developing bystander training programs for faculty and staff. The discussions were broadened to include harassment and bullying, which raised the question of what are CSU’s values? People have different perspectives. Ontiveros organized a retreat of about 50 people across campus including classified staff and those as guests in EC today. The group decided that there was a need to develop statements of CSU’s values, “Principles of Community”. Having all constituent groups - including students - at the meeting was very valuable. It was an incredibly rich interaction as it brought understanding of each other’s perspectives to all. Some words were concern: tolerance, civility, equity (paying attention to individual needs rather than giving everyone the same thing), and the group wanted to make sure that academic freedom was protected. A draft document was presented at the Fall Leadership Forum and to other constituent groups.

Ontiveros read the statement and asked EC if anything was missing. The plan is to take the statement to Cabinet for endorsement. If and when it is adopted, the statement will be shared with the campus.

Questions: Social justice or justice? It’s social justice because it is more than the legal issue that is implied with “justice.” Also, some laws (legal) are not just.

Inclusion: Why the first clause of the sentence? Perhaps start “We welcome, value and affirm….” The “create and nurture…” statement is to guide new people coming to campus. In fact, CSU had a policy and didn’t accept all people in its history. Want to be pro-active and promote an encouraging environment. The word “nurturing” is a process that is ongoing.

Move the word “ethic” to social justice section. Delete it from integrity.

What about the brilliant Wack Job? It shouldn’t be an either/or situation. Discovery and contributions to knowledge can be found in the Respect statement.
Sense of community should be more inclusive: use the Service statement re: global communities rather than other.

It’s the discussion of certain words in these statements that create the sense of community and meaning around each word rather than the words themselves.

Change phrase of local and global to LOCAL TO GLOBAL.

Even if a person who is racist and anti-gay is still welcome on our campus. “Inclusive” is defined in the broadest phrase -- as long as you are not infringing on other people and their views.

What about “safety?” That is under the statement related to the words vibrant, and robust. Perhaps make it vibrant, safe, etc.

Where will this statement be housed? Could be in catalog. Perhaps on different websites. Perhaps make to part of the position announcements, and then these people would know CSU values.

Once this statement is published, if we are not seeing a change in CSU campus climate, then we need to change this document. It is a living document. Also, it should fuel other discussions. Perhaps come up with a formal communication plan?

Add links to some of the statements. Place examples on this link.

Under “Respect,” …dignity of all people” to “…dignity of each individual and of all people…”

The “Inclusion” statement might add “We, as a community, create and nurture….

EC Discussion: Should this set of statements be discussed at a FC, or, do we want to endorse their final statement? Where should FC go with it? Makela said if it is included in the catalog, it should go to FC. If it does go there, additional materials should be included to understand “meaning” to the statements.

Executive Committee adjourned at 5:35 p.m.

Mary Stromberger, Chair
Stephanie Clemons, Vice Chair
Rita Knoll, Executive Assistant