The meeting was called to order at 3:30 p.m. by Mary Stromberger.

December 1, 2015 FACULTY COUNCIL AGENDA ITEMS:

I. Proposed Faculty Council Agenda – December 1, 2015 – A201 Clark Building – 4:00 p.m.

A. ANNOUNCEMENTS

1. Next Faculty Council Meeting – February 2, 2016 – A202 Clark Building – 4 p.m. (Please note room change for spring semester)

2. Executive Committee Meeting Minutes located on the FC website – (http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/)

B. MINUTES TO BE APPROVED

1. Faculty Council Meeting Minutes –

C. UNFINISHED BUSINESS

D. REPORTS TO BE RECEIVED

1. Provost/Executive Vice President– Rick Miranda

2. Faculty Council Chair – Mary Stromberger

3. Board of Governors Faculty Representative – Paul Doherty, Jr.
E. CONSENT AGENDA

1.

F. ACTION ITEMS

1.

G. DISCUSSION

1.

Stromberger asked how Executive Committee felt having a presentation of the proposed FY17 budget, from Rick Miranda, to Faculty Council in December. Input could be heard on faculty preferences (i.e., what faculty would not like to see cut; priorities on holding the line, etc).

Executive Committee agreed that the FC discussion topic should be on the FY17 budget that will be shared at the Board of Governors meeting on December 10-11, 2015.
November 10, 2015 EXECUTIVE COMMITTEE AGENDA ITEMS:

II. Minutes to be Approved

A. Executive Committee Meeting Minutes

1. October 20 and 27, 2015

By unanimous consent, Executive Committee approved the October 20 and 27, 2015 Executive Committee Meeting Minutes.

The minutes will be placed on Faculty Council website. (http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/)

III. Items Pending/Discussion Items

A. Announcements

1. Next Executive Committee Meeting: November 17, 2015 – 3:30 p.m. – Room 106 Administration

Stromberger announced that the next Executive Committee meeting will be held on November 17, 2015 at 3:30 p.m. in room 106 Administration. Vice Chair, Stephanie Clemons, will be chairing the November 17 meeting as Stromberger will out of town at a soil conference.

No meeting will be held on November 24, the week of Thanksgiving.

Between this week and next week, EC will set the Faculty Council agenda for December.

B. Reports

1. Rick Miranda – Provost/Executive Vice President

Miranda discussed Governor Hickenlooper’s proposed budget cut to higher education in Colorado. Miranda will lead a discussion with FC regarding possible scenarios concerning cuts.

Joe Garcia resigned as Lieutenant Governor, which will happen sometime before July 1, 2015. He will become President of WICHE.

Miranda’s report was received.
2. Faculty Council Chair – Mary Stromberger

A. Stromberger reported on several events attended:

i) Reception for NTTF last week. Nice gathering. Miranda and President Frank spoke of their support to improve working conditions for NTTF. Aberle talked about her vision of NTTF at CSU.

ii) Last night, Stromberger attended a newly tenured and promoted faculty reception. Many families attended.

iii) Stromberger, along with officers from APC and CPC, attended a meeting to discuss an initiative to create a mandatory supervisor training program. The types of supervisors were discussed, such as VP’s, Vice Provosts, and deans to faculty who supervise a graduate student. This will be an incredibly expensive project and could take years to complete if all supervisors receive training. One prioritization strategy would be for deans and department chairs to have training first. To go forward on this initiative, a review is needed of training materials currently in existence. Core competencies need to be determined and training material developed or recycled from existing materials.

Hunter asked if there was current training for annual evaluations? Stromberger said yes, that some training is offered to department chairs, for example. However, the training is voluntary at the moment and not everyone goes.

Barisas suggested that not all supervisors should receive the same training. For example, faculty who supervise graduate students probably do not need training on certain things that department chairs will be trained on, such as performance evaluations and annual merit exercises. Barisas suggested that different groups of supervisors be trained differently.

B. Other meetings attended by Stromberger:

i) Last Wednesday there was a Council of Dean’s meeting. Pat Burns gave a presentation on open access, electronic textbooks. EC discussed the pros and cons of eBooks, including costs savings, the content of eBooks (can be good but can lack additional resources), and the importance of faculty choice in what book/materials to use for each course.
Mary Ontiveros gave a presentation on the Principles of Community statement to the Council of Deans.

ii) At today’s President’s Cabinet meeting, there were three major topics:

a) A proposal was presented by Kathy Partin, Assistant Vice President for Research, to develop a policy on research data. This policy would put us in Federal compliance, and clarify data ownership and copyright protection. The policy would outline how data would be managed, stored, and transferred if the data generator leaves the university. Need to pull in CoSRGE, Committee on Libraries, Graduate School, and CoRSAF as the policy is developed. Please let Stromberger know if other groups should be part of the conversation.

Barisas: This has the potential to be a nightmare for many CSU faculty. For example, it’s one thing to upload raw data onto a server that can be accessed by the public. However, someone will have to prepare a description to accompany the data so that the data make sense. Also, posting large data sets may jeopardize future publications.

Hunter also indicated that if your research partner is at another institution, it will cause issues. Who will own the data? The other institution may want ownership.

b) Another policy proposal discussed in Cabinet is related to the accessibility of online information. According to federal law, all outward, public facing materials must be accessible by disabled persons, including course materials. EC discussed the potential impact to faculty, who post course materials online in Canvas. If faculty have a disabled person in their class (told either by the student or by RDS) the faculty person will have to make sure that all materials are accessible (e.g., videos are transcripted, PDF’s are in a readable format).

c) University of Missouri events. The system president and chancellor were forced to resign. If this had happened at CSU, how would CSU have responded? A racial incident that happened on the CSU campus a few years ago (Cowboys and Indians) was used as a case study to examine our response to problems. When this incident occurred, Native American students presented a list of demands to CSU administrators, which were almost all addressed over the next several years. EC discussed the role of faculty in creating social change. How to activate faculty to engage social
change? Is Faculty Council the body that should do so? Are we merely a policy review body or do we play a role in promoting social change?

C. Update on the Coloradoan article and Open Access. Stromberger talked with Mike Hooker, external relations for CSU over the weekend. Stromberger is not supportive of an electronic document that contains employees names to be sent to the Coloradoan. Stromberger is protecting faculty privacy to the degree that she can. Mike Hooker is crafting a response to the most recent Coloradoan article, which she will forward to Faculty Council.

Stromberger’s report was received.

3. Board of Governors Faculty Representative – Paul Doherty, Jr.

No report was given as BOG has not met since last report.

Doherty surveyed EC to determine EC members support of legislation to exempt the hospital fees from Tabor. EC was supportive of this, as it could potentially reverse Governor Hickenlooper’s support for cuts of Higher Education (due to the Tabor cap being reached). Doherty will communicate EC’s support of the exemption to the Board of Governors at their December meeting.

Doherty meets monthly with the Sustainability Committee. This committee is considering a resolution that would call for mandatory review of building projects, if the proposed building does not meet LEED certification.

C. Action Items

1. UCC Minutes – October 23, 2015

Barisas moved (Goetz 2nd) to place the October 23, 2015 UCC meeting minutes on the consent agenda for the December 1, 2015 Faculty Council meeting agenda.

Barisas’ motion was adopted.

2. Proposed revision to Sections C.2.1.4 Electorate for Faculty Council and Election Procedures and C.2.4.2.1.m Department Codes of the Academic Faculty and Administrative Professional Manual - CoFG (Committee on Faculty Governance)
Gilkey moved (Hunter 2nd) to place the Proposed revision to Sections C.2.1.4 Electorate for Faculty Council and Election Procedures and C.2.4.2.1.m Department Codes of the Academic Faculty and Administrative Professional Manual on the December Faculty Council meeting agenda.

Aberle explained that NTT faculty would like to be more involved in the governance of their department. In particular, they would like to vote for their representatives.

Gilkey supports this motion. He was a NTTF before he moved to tenure track.

Doherty said the rationale could be stronger. Right now the proposal sits as a “democracy argument”. Senior faculty may be at CSU longer, but special appointment faculty may only be here a year. These appointments do not have a scope of teaching, research and service, which impacts their perspective of longevity for the institution.

Barisas said in his department that NTTF have voting privileges, except on decisions related to T&P and hiring of faculty.

Doherty indicated that for many Special Appointments, they have not been hired with faculty input as a tenure track position. In some departments, NTTF Special Appointments are the majority of faculty, and that tenured/tenure-track faculty in these departments may have concerns.

Makela asked if the proposal applied to full-time and part-time appointments? This may need to be specified.

Aberle indicated that may be a way to differentiate who is committed to the department. Aberle responded to other questions and comments.

Stromberger asked Howkins if this proposal would be received well in the CLA. Howkins indicated that the response would be different department by department.

Stromberger: Is this proposal ready to sustain debate on the floor of Faculty Council? The motion will come from Steve Reising, Vice Chair, CoFG.

Gilkey’s motion was approved.

Stromberger noted that she will send this proposal to Faculty Council in the next few days, as a change to Section C of the Manual requires two-weeks’ notice prior to the vote in Faculty Council. Stromberger asked EC
members to discuss this proposal with the FC representatives in their college, and encourage the department reps to talk with their faculty about this.

Makela: Is this to be voted as one single motion?

Stromberger: Yes.

3. New CIOSU – Global Diversity Center, housed within the School of Global Environmental Sustainability – CUP

EC moved (and seconded) to place the proposal for a new CIOSU named Global Diversity Center on the December 1, 2015 Faculty Council meeting agenda.

Brown provided the background for this request. She explained that Chris Funk negotiated $15,000 to fund the center for the first two years. They are developing a website as well, and also funding to compensate faculty in writing proposals as well. Funding is not SOGES funding, even though it will be distributed through there.

Discussion: Doherty asked about the status of a proposed museum to house diversity collections. It was proposed a while ago. Will this be under the Center? Brown responded that a long-term goal of the Diversity Center is to support the building of such a museum.

What are the estimated operating budget/expenses for the center in year four? Brown replied that it depends on the funding streams and how successful they are.

Barisas: Will the natural funding source be USDA? Brown replied that this is a good question.

Barisas expressed concern for the ongoing maintenance of new centers. Stromberger added that Centers are evaluated every few years, and Centers tend to dissolve if they are not financially sustainable.

Gilkey asked about Diana Wall’s role in the Center. Brown responded that Wall has personal interests in the Center, that her research is focused on biodiversity, and that any involvement would be in her role as a faculty person, and not as the director of SOGES.

The motion was unanimously approved, and the proposed new Center will be placed on the December Faculty Council meeting agenda.
D. Discussion Items

1. Stromberger introduced a “walk-in” item. Robin Brown, Vice President for Enrollment and Access, asked EC to endorse the name change of the Office of Student Financial Services to Office of Financial Aid. Apparently, the current office name is confusing, and students associate the office with the place to pay bills. The new name makes it clear that the office functions for Financial Aid. EC suggested that ASCSU be polled. Otherwise, EC is supportive of the name change.

2. University Governance Officer and University Mediator evaluations are upcoming. Stromberger explained that we have two UGO’s to review this year: Richard Eykholt and Kirk Hallahan. Are there any issues with the survey as it was used last year?

The University mediators are “neutral” and facilitate groups to find a resolution between a supervisor and supervisee. We don’t have a survey for mediators.

Stromberger: Is EC supportive that she and Hunter activate a survey for the UGOs’ evaluation? It will be distributed to faculty and AP’s, and supervisors that were involved in cases this year.

EC discussed the biases present in questions 13 and 14, and agreed that these questions should be deleted from the survey.

Makela offered a new question – would you recommend the UGO to a colleague – to be added to the survey. EC agreed.

Hunter will update the survey and Stromberger will send it to Hallahan and Eykholt to distribute.


EC agreed to table this discussion until next week.

Executive Committee adjourned at 5:30 p.m.

Mary Stromberger, Chair
Stephanie Clemons, Vice Chair
Rita Knoll, Executive Assistant