

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Rita Knoll, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

**MINUTES**  
**Faculty Council Meeting**  
**Tuesday, March 1, 2016 – 4:00 p.m. – A202 Clark Building**

**CALL TO ORDER**

The Faculty Council meeting was called to order at 4:00 p.m. by Mary Stromberger, Chair.

**ANNOUNCEMENTS**

1. Next Faculty Council Meeting – April 5, 2016 – A202 Clark Building – 4 p.m.

Stromberger announced that the next Faculty Council meeting would be held on April 5, 2016 at 4:00 p.m. in Room A202 Clark Building and noted the new room number for the spring semester.

2. Executive Committee Meeting Minutes located on FC website – November 10 and 17, 2015; December 8 and December 15, 2015; January 19 and 26, 2016; February 9, 2016 (<http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/>)

Stromberger announced that the Executive Committee Meeting Minutes are posted on the FC website.

3. Revision to the 2014 – 2016 Academic Calendar – Acting for Faculty Council – Adopted by Executive Committee December 15, 2015.

Stromberger announced that Executive Committee approved to change the academic calendar, to add commencement on Sunday for Spring 2016 semester. The Warner College of Natural Resources no longer fits into LSC and requested to have commencement on a Sunday.

4. Adoption of the Hospital Provider Fee Letter – Acting for Faculty Council – Adopted by Executive Committee – February 9, 2016.

Stromberger announced that Executive Committee approved the letter and that Stromberger sent it to Governor Hickenlooper. Senator Kefalas and Representatives Arndt, Ginal, and Hamner were copied. Each confirmed receipt and responded with support.

5. Location of issues – Tracking list.

Stromberger noted activities of the standing committees. UCC is reviewing diversity courses and AUCC 3E courses and will make recommendations to Faculty Council in the future.

6. Monday, March 21, 2016, 12:00 – 1:00 p.m. Meena Balgopal, CSU Biology, Erica Suchman, CSU MIP: “Evaluating Teaching Effectiveness” presentation.

7. Re-Envision CSU. What’s your vision for CSU? Please share your vision through the Re-Envision CSU website at <http://source.colostate.edu/re-envision-csu/>. For more information on this initiative, please see the following Source article: <http://source.colostate.edu/re-envision-colorado-state-charts-course-future/>

8. Game-Day Parking and Transportation Logistics – The preliminary parking and transportation plan for game day operations is available on the stadium “Game Day” Website at <http://stadium.colostate.edu/gameday>. Feedback and comments can be submitted through this website as well. A campus forum will be held later this spring (TBD).

### **MINUTES TO BE APPROVED**

1. Faculty Council Meeting Minutes – December 1, 2015

By unanimous consent, the minutes of the December 1, 2015 Faculty Council meeting were approved. The minutes will be placed on the FC website.

### **MOTION TO SUSPEND THE RULES**

Bob Keller, Department of Economics, moved that Faculty Council suspend the rules, for the purpose of adding to the agenda a resolution on the budget cuts. The motion was seconded.

There was no discussion as the motion to suspend the rules is not debatable.

Stromberger explained the motion requires a 2/3 vote to pass. Stromberger asked those in favor of the motion to rise for a count. Those opposed rose and were counted. There were 37 in favor of the motion, and 22 against. The motion did not receive 2/3 vote and the motion to suspend the rules was lost.

### **UNFINISHED BUSINESS**

1. Faculty Council Standing Committee Graduate Student Elections – Committee on Faculty Governance

Quint Winger, Committee on Faculty Governance, moved that graduate student Alistair Cook be elected to the University Curriculum Committee, and that graduate student Lindsay Lammers be elected to the Committee on Teaching and Learning. Each term would begin immediately and would run through Spring 2016 (Cook) or Spring 2017 (Lammers).

Winger's motion was adopted. Cook and Winger were elected to the respective committees, effective immediately.

### **REPORTS TO BE RECEIVED**

1. President – Tony Frank

Frank reported on the following:

- a. National Higher Education News
  - i. The Association of Public & Land Grant University (APLU) Board just held its winter meeting; CSU has 2 representatives. Key issues receiving attention nationally that we'll be engaging via CRPGA and CTL include the following: a national report on research laboratory safety following a lab death at UCLA; updates to the Voluntary System of Accountability and utilization of the Student Achievement Metric (SAM) for the Department of Higher Education Scorecard; a revisit of a 2004 report on campus internationalization. Efforts around addressing the physical infrastructure of agricultural programs are underway and a joint program with the Business Higher Education Forum on a Water Network could also involve CSU faculty.
  - ii. The effects of changes to GASB 68 on accrediting agencies are also under discussion with the Department of Higher Education. Under the new public accounting, state pension plans (PERA) get written onto CSU books. By working with Board members with HLC and APLU, the other agencies are moderating that stance. We will avert a false crisis.
- b. State News
  - i. Discussions around the Hospital Provider Fee and TABOR continue with no clear outcome in sight. The Attorney General announced Provider Fee exemption is legal. It looks like this will provide opportunities for future. It seems budget cuts might come off the budgets due to this action.
  - ii. Dean Singleton, new member on BOG. Rancher in Colorado. Frank believes he will be a very good board member.

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- iii. Board confirmation and reconfirmation hearings are scheduled for March 17<sup>th</sup>. Issues on fetal tissue research and campus gun policy have come up at other hearings. Reconfirmation hearings for two representatives. It seems there is interest in a Pro-Gun view re: guns on campus. In 2009, the FC took a position against concealed carry on campus. Others were pro. The BOG took a position of banning concealed guns on campus. Lawsuit against UC related to such. The Supreme Court decided, if higher ed was to ban concealed weapons, add them to the list in statute, which has not happened. Since that point, we have argued successfully in ticket venues with security, CSU provides security and concealed weapons are not permitted. Also in residence halls. Both examples could be revisited by cases around the country. Another university is considering guards at every entry of the campus and making it a protected entity. Oregon State has argued that if a student pays tuition, the student enters a secure location voluntarily and concealed weapons are not allowed. Concealed carry on campus discussions will continue.
  - iv. Fetal tissue research. We have a faculty member who uses such for an NIH grant. CSU has responded to a Congressional inquiry. CSU worked with supplier so they would not have to work through Planned Parenthood. CSU's position is to stand by the faculty member's right to do research that does not violate the law. We protect the right to scientific inquiry. If FC members have positions, please let us know.
- c. System News
- i. CSU Global Campus just finished its HLC accreditation site team visit.
  - ii. CSU Pueblo is preparing for their site team visit in the coming year. The preliminary visits have gone well.
- d. Campus News
- i. The public phase of CSU's 2<sup>nd</sup> comprehensive campaign ("State Your Purpose") was launched on February 13<sup>th</sup> with a goal of \$1B by 2020. We are 55% of the way to the goal in 44% of the campaign's duration having raised more funds than were raised in the entire 1<sup>st</sup> campaign ("The Campaign for Colorado State"). One quarter = facilities; one quarter = research and ½ to endowments and fellowships and then endow the rest. We are 55% on the way to reaching the goal. If we hit the metrics, \$70 million would transfer to the University annually through philanthropy. The single largest portion of budget revenue and in descending order: 1) tuition, 2) research, 3) philanthropy, 4) misc. services, and 5) state funding.

Questions:

Antonio Pedros-Gascon (Languages, Literatures and Cultures) asked a question about CSU's policy on acquiring fetal tissue from Planned Parenthood, and why faculty cannot work with Planned Parenthood anymore. Frank clarified that once the federal

investigation is over and Planned Parenthood is cleared of allegations, CSU can resume business with Planned Parenthood.

2. Provost/Executive Vice President – Rick Miranda

Miranda reported on the following:

- a. January budget process culminated in budget hearings. Budget area review committees reviewed proposals; approximately 7 were constituted. Miranda was pleased with diligence of review and thanked the chairs and all who reviewed them. Good feedback was received: 1) about the process; 2) we see a few areas of improvement to tweak (e.g. get review committees timed better and rubrics to score should be well understood by the proposers).
- b. Tom Satterly; new Director of Facilities. Steve Hultin's last day was last Friday. He did an excellent job the last five years.
- c. Looking at new degree programs coming forward - CVMBS, etc.
- d. COD's met two weeks ago. Had mini-review of P & T committee decisions. Examples were illustrative in several ways for the COD.
- e. CLA is looking for new dean. Miranda has met with 3 of 4. Search committee will give feedback.
- f. President Frank mentioned the budget for next year. Miranda re-iterated that we still don't know if they will cut CSU \$4 million dollars. We can do anything by cancelling reallocation and look at changes. There is a range of salary increase to look at as well. Stay tuned for more news about the budget. We may not know a great amount until later this year – even up to the end of June. We hope to have clarity by the time CSU presents the budget to the BOG. If it is past that time, and we do not have a precise budget, we could pass a contingent budget, or, we could come back in June and make adjustments.
- g. Semester at Sea is growing its operation at CSU. People are being moved from Virginia to Fort Collins. They are taking up residence at Drake Residence Hall. Will get new facility this summer. Loren Crabtree said all is in place for taking up academic sponsorship in the fall. The first three voyages are in place.
- h. The VPUA position has been announced. The closing date is in a couple weeks. Please make nominations. Thank you to David Gilkey for serving as acting interim VPUA.
- i. Cori Wong, Women and Gender Collaborative; addressing women issues on campus re: to equity and diversity. The Collaborative is not to be an umbrella that other groups "report to" but a collaborative to encourage existing different groups on campus that work on women's issues to work together. The Collaborative will be a point organization.

Questions:

Allison Bielak (Human Development and Family Studies) asked about the delay in the return to faculty of course survey responses from the fall semester.

Miranda: He checked with Gwen Gorzelsky, TILT. One of the obstacles is that this is a fairly manual process. The business is growing all the time. The business of the operation slowed down as they had trouble dealing with the manual nature of the process. For example, last spring, there were 3 versions of course surveys on campus, and this fall there were four versions. Each version has its own computer form. One scanner went down. There was lack of communication between ACNS and the Testing Center. ACNS didn't realize the timing issues of the surveys. This methodology is not sustainable at a manual process. Urge department heads NOT to rely on course surveys as only method to evaluate teaching effectiveness as a faculty member. A lot of different mechanisms should be used when evaluating faculty. The survey should not be the only assessment tool.

Miranda's report was received.

2. Faculty Council Chair – Mary Stromberger

Stromberger reported on the following:

a. CORA Update:

Following the November Council meeting, Stromberger received emails from faculty that either supported or opposed the proposed amendment that would require public records to be delivered in electronic form if requested. Because there was no strong majority opinion, Stromberger did not send a letter to the Senator in opposition to the proposed revision.

The bill was assigned to the State, Veterans and Military Committee, where it was defeated 3-2 on Wednesday, February 24, 2016.

b. Diversity Issues:

Stromberger is working with Irene Vernon, Albert Bimper and Dan Bush to develop recommendations regarding the recruitment and retention of faculty of color. They are of diverse faculty on our campus.

Two student groups have submitted recommendations that all students take one or two diversity-related courses. President Frank has submitted a response to the student recommendations, and communicated to the students that UCC will consider the student recommendations and will review CSU diversity courses and AUCC Global and Cultural Awareness courses.

c. Parking:

Stromberger has been meeting with Dave Bradford from Parking and Transportation and others (including AP and CP Council chairs), to talk about the parking situation and the

next parking plan. A timeline has been developed on how the plan will roll out and how to encourage comments as it moves forward. There is a lot of interest on campus to have a choice of plans to consider (e.g. sliding fee scale or tiered zone plan, or the current model, and increase the amount of subsidy for those with lower salaries).

d. Faculty Council Service Award:

Sue Pendell, former Faculty Council Chair, established an endowment for an annual Harry Rosenberg Faculty Council Service award, named after the first faculty member to serve as FC chair. Stromberger asked for volunteers among Executive Committee to form a subcommittee to develop the criteria, C.W. Miller (CVMBS) is chairing the selection committee. Margarita Lenk and Paul Doherty volunteered to be on the subcommittee to help with the process for nominating faculty for this award.

Question: Antonio Pedros-Gascon (Languages, Literatures and Cultures): Re: AUCC. Could we ask the committee to consider foreign language as meeting the students' recommendation for diversity courses? Stromberger: Good comment. Stromberger and Bradley Goetz will pass that recommendation along to the University Curriculum Committee.

Stromberger's report was received.

3. Board of Governors Faculty Representative – Paul Doherty, Jr.

*December 10-11, 2015 meeting:*

- a. Sabbatical requests approved
- b. Academic calendar was approved; Sunday commencement request by Warner College of Natural Resources
- c. Curriculum approved
- d. Open textbooks were discussed
- e. Reception held. Next day, stadium is on schedule.
- f. Partnership and Outreach was discussed (e.g. Western Stock Show)

*February 3-5, 2016 meeting – Primarily about Pueblo*

- a. Strategic planning at Pueblo. Raise their tuition? Competition with CSU online. 4 year regional colleges are struggling.
- b. Enrollments are up for spring in Pueblo
- c. They want to increase enrollment to 4470.
- d. Diversity issue

Graduate certificates passed. Honorary degrees were approved. Non-tenure track approved. CSU's acquisition of 8 properties along Whitcomb Street. ASCSU will not fund course surveys. Next BOG meeting is May 5-6, 2016.

Question: C.W. Miller (CVMBS) asked about the salary merit increases, which have lately been in the range of 1-2%. These raises are low compared to the large salaries received by several former BOG chancellors. People give to CSU for what faculty do, not chancellors. In the recent salary equity review, some faculty received salary raises. For some faculty, the amount that salaries were raised was not enough. CSU should invest in faculty salaries.

Doherty's report was received.

4. UGO Annual Report

Annual Report of the University Grievance Officer for 2015

During calendar year 2015, Kirk Hallahan was the UGO from January 1 to June 30, and Richard Eykholt was the UGO from July 1 to December 31. One duty of the UGO is to oversee the disciplinary process for tenured faculty, as described in Section E.15 of the *Manual*. During calendar year 2105, this process was never initiated.

Another duty of the UGO is to manage the grievance process, as described in Section K of the *Manual*. During calendar year 2015, the two UGO's dealt with cases from 19 faculty members and 9 administrative professionals. The distribution of the 19 faculty cases by college is as follows:

Agricultural Sciences	5
Business	2
Engineering	1
Liberal Arts	5
Natural Sciences	4
Vet. Med.& Biom. Sci.	2

The distribution of the 9 administrative professional cases is as follows:

Engineering	1
Liberal Arts	2
Natural Resources	1
Student Affairs	3
University Advancement	1
Vet. Med. & Biom. Sci.	1

Before summarizing these cases, it is important to note that, if a case is ruled not to be grievable, then it cannot be pursued through the grievance process. However, the UGO can choose to hold off on making this determination in order to have discussions with the persons involved and even to allow the case to proceed to formal mediation. However, a case cannot proceed to a formal hearing unless it is ruled to be grievable.



For the 9 cases involving administrative professionals, four cases involved termination. Three of these four cases were ruled not to be grievable, since administrative professionals are employed at-will, but the other case involved a claim of racial discrimination, so it was referred to OEO, and it was not pursued through the grievance process. One case involved a complaint about a supervisor from an employee who had already resigned, so it was ruled not to be grievable, but the person was referred to OEO for an exit interview. Four cases involved complaints about performance reviews. One of these four cases was ruled not to be grievable, since a performance improvement plan had been implemented. Two of these four cases were resolved through discussions between the UGO and the persons involved, with a new supervisor re-evaluating the two employees. The other case was resolved through formal mediation. None of these 9 cases resulted in a formal hearing, and only one of the cases resulted in formal mediation.

For the 19 cases involving faculty members, 12 cases involved tenure-track faculty, 6 cases involved special faculty, and one case involved an affiliate faculty. The affiliate faculty member did not feel that this classification was appropriate for his involvement with CSU. This was resolved through discussions between the UGO and the persons involved. For the 6 cases involving special faculty, one case involved a performance review, one case involved a dispute over a termination date, and one case involved workload and scheduling. All three of these cases were resolved through discussions between the UGO and the persons involved. One case involved a claim of salary inequity, and it was resolved through discussions between the UGO and the persons involved, with a salary restructuring occurring within the unit. One case involved a delay in processing an application for promotion, but it was resolved without the intervention of the UGO, so it was not pursued through the grievance process. One of these cases involved a dispute over the total amount of compensation. This was due to a misunderstanding of contract language and was resolved through discussions between the UGO and the persons involved. None of the 7 cases involving non-tenure-track faculty members resulted in a formal hearing, and none of these cases involved formal mediation.

For the 12 cases involving tenure-track faculty, five cases involved complaints about performance reviews. Three of these five cases were resolved through discussions between the UGO and the persons involved. One of these five cases involved a claim of sexual harassment, so it was referred to OEO, and it was not pursued through the grievance process. For the other case, the faculty member decided not to pursue the issue through the grievance process. One case involved a complaint about the amount of an annual salary increase, and this case was resolved through formal mediation. One case involved a claim of salary inequity by a female full professor, and, after a discussion between the UGO and the Provost, it is being addressed by the current initiative addressing such salary inequities. One case involved dissatisfaction with the change in salary after a change in employment status, and the faculty member decided not to pursue the issue through the grievance process. One case involved a dispute over travel reimbursement, and this was resolved through discussions between the UGO and the persons involved. One case involved a dispute between co-PI's on a grant, and it was ruled not to be grievable, since it was a dispute between faculty members. One case involved an administrator placing restrictions on the activities of a faculty member, and this case was resolved through formal mediation. One case involved a recommendation for denial of tenure, and this case is still active. Since this case is very recent, the UGO has not yet gotten involved officially. For the 11

cases involving tenure-track faculty members that have been resolved, none resulted in a formal hearing, and two resulted in formal mediation. The one case that is still active has not yet progressed beyond the initial contact stage.

In summary, there were 28 cases, with 12 cases involving tenure-track faculty members, 7 cases involved non-tenure-track faculty members, and 9 cases involving administrative professionals. One case involving a tenure-track faculty member is still active and has not progressed beyond the initial contact stage. Six cases were ruled not to be grievable (five for administrative professionals and one for a tenure-track faculty member). Two cases were referred to OEO, rather than being pursued through the grievance process (one for a tenure-track faculty member and one for an administrative professional). In three of the remaining cases, the person decided not to pursue the case through the grievance process (two tenure-track faculty members and one non-tenure track faculty member). Of the remaining 16 cases, none resulted in a formal hearing, three resulted in formal mediation (two for tenure-track faculty and one for an administrative professional), and the remaining 13 cases were resolved through discussions between the UGO and the persons involved.

Submitted by: Richard Eykholt, University Grievance Officer

### **CONSENT AGENDA**

1. UCC Minutes – November 6, 13 and 20, 2015; December 4, 2015  
(*revised January 15, 2016*) and December 11, 2015; January 15,  
22 and 29, 2016; February 5, 12 and 19, 2016
2. Approval of degree candidates – Spring and Summer Semesters

Bradley Goetz, University Curriculum Committee, moved that Faculty Council approve the consent agenda, including the UCC minutes from November 6, 13 and 20, 2015; December 4, 2015 (*revised January 15, 2016*) and December 11, 2015; January 15, 22 and 29, 2016; February 5, 12 and 19, 2016, as well as the approval of degree candidates for Spring and Summer 2016.

The consent agenda was unanimously approved.

### **ACTION ITEMS**

1. Election –Faculty Council Chair – Committee on Faculty Governance – Mary Stromberger Nominated

Quint Winger, Committee on Faculty Governance, moved that Faculty Council elect Mary Stromberger, Department of Soil and Crop Sciences, as Chair of Faculty Council.

Vice Chair Clemons asked for nominations from the floor. Hearing no nominations, the nominations were closed.

Winger’s motion was adopted, and Stromberger was elected as the Chair of Faculty Council for a one-year term July 1, 2016 through June 30, 2017.

2. Election – Faculty Council Vice Chair – Committee on Faculty Governance – Stephanie Clemons Nominated

Quint Winger, Committee on Faculty Governance, moved that Faculty Council elect Stephanie Clemons, Department of Design and Merchandising, as Vice Chair of Faculty Council.

Stromberger asked for nominations from the floor. Hearing no nominations, the nominations were closed.

Winger’s motion was adopted, and Clemons was elected as Vice Chair of Faculty Council for a one-year term July 1, 2016 through June 30, 2017.

3. Election – Faculty Council Board of Governors Faculty Representative – Committee on Faculty Governance - Paul F. Doherty, Jr. Nominated

Quint Winger, Committee on Faculty Governance, moved that Faculty Council elect Paul Doherty, Jr., Department of Fish, Wildlife, and Conservation Biology, as the Faculty Representative to the Board of Governors.

Stromberger asked for nominations from the floor. Hearing no nominations, the nominations were closed.

Winger’s motion was adopted, and Doherty was elected as Faculty Council Board of Governors Faculty Representative for a one-year term July 1, 2016 through June 30, 2017.

4. Proposed revisions to Section E.2.1.5 Temporary Appointments – *Academic Faculty and Administrative Professional Manual* – CoNTTF

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

### **E.2.1.5 Temporary Faculty Appointments** (*last revised May 8, 2015*)

Temporary faculty appointments may be either full-time or part-time and are distinguished from other types of appointments by the expectation that the appointment is for a specified period of time, at the end of which, it is anticipated that employment at the University may not be renewed or that the member will transition to a different appointment type (see d. below). Part-time is defined as any fraction less than one hundred (100) percent of full-time. Conditions applicable to temporary appointments are:

- a. Temporary appointments are “at will” and are subject to termination by either party at any time (the process set forth in Section D.5.6 regarding the termination of “at will” appointments shall apply to temporary faculty appointments). Temporary appointments need not carry specified ending dates, but an ending date indicating the point in the future when the funding and/or appointment is expected to terminate should be included when known. The inclusion of a specified ending date on an appointment form or other such documentation is for administrative convenience only and does not create a minimum or fixed duration of appointment.
- b. Temporary appointees are not eligible for tenure.
- c. Temporary appointees are required to enroll in the retirement program and if half-time or greater are eligible to participate in other benefits offered by the University as described in the *Academic Faculty and Administrative Professional Benefits and Privileges Handbook*. Published annually by Human Resources and in Sections F and G of the *Manual*. Eligibility for sick leave is defined in Section F.3.2. Temporary appointees are eligible for faculty privileges described in Sections G.1 – G.3. Temporary appointees are not eligible for sabbatical leave (see Section F.3.4.1).
- d. The University recognizes that the nature of a temporary appointment is incompatible with recurring consecutive appointments over a long period of time with an assignment of 50% or more. Therefore, after the second consecutive semester for a 9-month assignment at 50% or more time (excluding summer session) or after the first year for a 12-month assignment at 50% or more time, the faculty member’s appointment shall be required to convert to a special appointment and cannot be renewed as a temporary appointment.

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*Rationale:*

*Section E.2.1.5.d is being proposed to clarify that temporary faculty on assignment for less than 50% time shall maintain a temporary appointment. This defines the nature of temporary faculty at the University and differentiates from those faculty who are hired on consistent basis with expectations of the assignment being at 50% or more time. As well, this change aligns with the Human Resource practices of denoting changes at 50% FTE such as automatically increasing the fringe rate of a faculty member who has been working at the University at 50% or more after one year of employment*

Jen Aberle, Chair, CoNTTF, moved that Faculty Council approve the proposed revisions to Section E.2.1.5 Temporary Appointments.

Aberle’s motion was adopted, pending final approval by the Board of Governors.

2. Biennial Reviews of CIOSUs

**The Committee on University Programs reviewed 45 Centers, Institutes, and Other Special Units (CIOSUs) as part of the biennial review oversight process for CIOSUs for the academic year 2015. The CUP recommendations to Faculty Council are to approve as follows:**

**New CIOSUs**

The Committee on University Programs approved an application for a new CIOSU:

TILT- C-ALT The Center for the Analytics of Learning and Teaching  
 (Director, Dr. James Folkestad, School of Education)

**CIOSUs Consolidated, Discontinued or Denied Approval**

The following CIOSUs are reported discontinued or consolidated:

CAS- SGC Center for Shortgrass Steppe Long Term Ecological Research  
 CHHS-CHN Consortium for Human Nutrition  
 CLA-CBRM Center for Biomedical Research in Music  
 CLA-REI Regional Economic Institute  
 CVMBS-CCIPM Center for Comparative and Integrative Pain Medicine

CHHS-NCVECS National Center for Vehicle Emissions Control and Safety  
 (Merged with CHHS-IBE Institute for the Built Environment)

**Continuing CIOSUs:**

The 45 Centers, Institutes, and Other Special Units listed as follows, were reviewed by the Committee on University Programs and are recommended for continuance by the Committee on University Programs:

<b>CAS Agricultural Sciences - Research Associate Dean: Jan Leach</b>				
1	CAS_CMSQ		Continuation	Center for Meat Safety & Quality
2	CAS_WCIRM		Continuation	Western Center for Integrated Resource Management
<b>COB College of Business- Research Associate Dean: Dan Ganster</b>				
3	COB_BBI		Continuation	Beverage Business Institute
4	COB_CASE		Continuation	Center for Advancement of Sustainable Enterprise (CASE)
5	COB_CPDBR		Continuation	Center for Professional Development and Business Research
6	COB_EREK		Continuation	Everitt Real Estate Center (EREK)
<b>COE College of Engineering- Research Associate Dean: Sonia Kreidenweis</b>				
7	COE_CCC		Continuation	Colorado Climate Center

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8	COE_CMMS		Continuation	Composite Materials Manufacture & Structures
9	COE_CHILL		Continuation	CSU Chill National Weather Radar Facility
10	COE_CIRA		Continuation	Cooperative Institute for Research in the Atmosphere
11	COE_EECL		Continuation	Engines and Energy Conversion Laboratory
12	COE_EUV		Continuation	EUV
13	COE_GEO		Continuation	Graduate Geo Environmental Room/Geo Technical Lab
14	COE_HHS_UWC		Continuation	Harold H. Short Civil Infrastructure Systems Laboratory
15	COE_HRL		Continuation	Hydraulic Research Lab
16	COE_ISWR		Continuation	International School of Water Resources
17	COE-REC		Continuation	Rural Energy Center
<b>CHHS</b> <b>Health and Human Sciences - Research Associate Dean: Patti Davies</b>				
18	CHHS_AMOM		Continuation	Avenir Museum of Design and Merchandising
19	CHHS_CFCT		Continuation	Center for Family and Couple Therapy
20	CHHS_CEP		Continuation	Center for Educator Preparation
21	CHHS_CFSPFD		Continuation	Center for Food Safety and the Prevention of Foodborne Disease at CSU
22	CHHS_Aging		Continuation	Center on Aging
23	CHHS_CHN		Continuation	Consortium for Human Nutrition
24	CHHS_HABIC		Continuation	Human Animal Bond in Colorado
25	CHHS_HPCRL		Continuation	Human Performance Clinical Research Lab.
26	CHHS_IBE		Continuation	Institute for the Built Environment
27	CHHS_SPI		Continuation	Scenario Planning Institute
<b>CLA</b> <b>Liberal Arts - Research Associate Dean: Stephan Weiler</b>				
28	CLA_CDRA		Continuation	Center for Disaster and Risk Analysis
29	CLA_PLHC		Continuation	Public Lands History Center
<b>CNS</b> <b>Natural Sciences - Research Associate Dean: Jim Sites</b>				
30	CNS_CMB		Continuation	Cell and Molecular Biology Graduate Program
31	CNS_MSN		Continuation	Materials Chemistry Program of Study
<b>CVMBMS</b> <b>CVMBMS – Research Associate Dean: Sue VandeWoude</b>				
32	CVMBMS_Argus		Continuation	Argus Institute
33	CVMBMS_CSUCCVR		Continuation	Colorado State University Center for Cardiovascular Research
34	CVMBMS_CCAS		Continuation	Center for Companion Animal Studies
35	CVMBMS_EC		Continuation	CSU Equine Center
36	CVMBMS_FACC		Continuation	Flint Animal Cancer Center
37	CVMBMS_HICAHS		Continuation	High Plains Intermountain Center for Agricultural Health and Safety
38	CVMBMS_MRL		Continuation	Mycobacterium Research Laboratories
<b>WCNR</b> <b>Warner College of Natural Resources - Research Associate Dean: Mark Paschke</b>				
39	WCNR_CCC		Continuation	Center for Collaborative Conservation
40	WCNR-Westfire		Continuation	Western Forest Fire Research Center

<b>PROVOST</b> <b>Office of the Provost – RAD Rep: Tammi Vacha-Haase</b>				
41	Provost_CASA		Continuation	Center for Advising and Student Achievement
42	Provost_CSAL		Continuation	Center for the Study of Academic Labor
43	Provost_CNEE		Continuation	Center for New Energy Economy
44	Provost_STEM		Continuation	CSU STEM Center
45	Provost_SSS		Continuation	Society of Senior Scholars
<b>TILT</b> <b>The Institute for Learning and Teaching: Mark Brown</b>				
46	TILT_CM		Continuation	CSU Center for Mindfulness

Eric Prince, Chair, Committee on University Programs (CUP), moved that Faculty Council approve the recommendations of CUP.

Prince’s motion was adopted.

**DISCUSSION**

1. None.

Stromberger adjourned the meeting 5:17 p.m.

Mary Stromberger, Chair  
 Stephanie Clemons, Vice Chair  
 Rita Knoll, Executive Assistant

ATTENDANCE  
**BOLD INDICATES PRESENT AT MEETING**  
UNDERLINE INDICATES ABSENT AT MEETING

**Agricultural Sciences**

<u>Gregory Perry</u>	Agricultural and Resource Economics	2016
<u>Stephen Coleman</u>	Animal Sciences	2018
<b>Scott Nissen</b>	Bioagricultural Sciences & Pest Management	2018
<b>Bradley Goetz</b>	Horticulture & Landscape Architecture	2016
<b>Francesca Cotrufo</b>	Soil and Crop Sciences	2017
<u>Milt Thomas</u>	College-at-Large	2016
<b>Jason Ahola</b>	College-at-Large	2017

**Health and Human Sciences**

<b>Stephanie Clemons</b>	Design and Merchandising	2016
<b>Brian Tracy</b>	Health and Exercise Science	2018
<b>David Sampson</b>	Food Science and Human Nutrition	2016
<b>Allison Bielak</b>	Human Development and Family Studies	2018
(Substituting for Lisa Daunhauer – Sabbatical)		
<b>Scott Glick</b>	Construction Management	2017
<b>Barb Hooper</b>	Occupational Therapy	2017
<b>Tom Chermak</b>	School of Education	2018
<b>Jennifer Portz</b>	School of Social Work	2016

**Business**

<b>Margarita Lenk</b>	Accounting	2016
<b>Stephen Hayne</b>	Computer Information Systems	2018
<b>Timothy Gallagher</b>	Finance and Real Estate	2016
(Substituting for Patricia Ryan-Spring 2016-Sabbatical)		
<b>Ray Hogler</b>	Management	2018
(Substituting for Troy Mumford Fall 2015)		
<b>Tuba Ustuner</b>	Marketing	2018

**Engineering**

<b>Jeff Pierce</b>	Atmospheric Science	2018
(Substituting for Russ Schumacher)		
<b>Qiang (David) Wang</b>	Chemical and Biological Engineering	2016
(Substituting for Travis Bailey – sabbatical)		
<b>Rebecca Atadero</b>	Civil and Environmental Engineering	2018
<u>Steve Reising</u> (excused)	Electrical and Computer Engineering	2016
<u>Azer Yalin</u>	Mechanical Engineering	2017
<u>J. Rockey Luo</u>	College-at-Large	2016
<b>Jose Chavez</b>	College-at-Large	2016
<u>Ted Watson</u>	College-at-Large	2018

**Liberal Arts**

<b>Michael Pante</b>	Anthropology	2017
<u>Marius Lehene</u>	Art	2017



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<b>Elizabeth Williams</b>	Communication Studies	2016
<b>Robert Keller</b>	Economics	2016
<b>Sue Doe</b>	English	2018
<u>Ernesto Sagas</u>	Ethnic Studies	2017
<b>Antonio Pedros-Gascon</b>	Languages, Literatures and Cultures	2018
<b>Adrian Howkins</b>	History	2017
<b>Jangyul Kim</b>	Journalism and Technical Communication	2017
<b>Gary Moody</b>	Music, Theater, and Dance	2016
TBD	Philosophy	2018
<b>Kyle Saunders</b>	Political Science	2018
<b>Ken Berry</b>	Sociology	2016
<u>Eric Aoki</u> (Excused)	College-at-Large	2016
<b>Mohammed Hirchi</b>	College-at-Large	2017
<b>Jared Orsi</b>	College-at-Large	2018
<b>Angela Christian</b>	College-at-Large	2018
<b>Lori Peek</b>	College-at-Large	2018
<b>Natural Resources</b>		
<b>Monique Rocca</b>	Ecosystem Science and Sustainability	2017
<b>Julie Savidge</b> (thru Spring 2016)	Fish, Wildlife, & Conservation Biology	2016
<b>Maria Fernandez-Gimenez</b>	Forest and Rangeland Stewardship	2017
<b>William Sanford</b>	Geosciences	2017
<b>Stuart Cottrell</b>	HDNR in Warner College	2017
<b>Natural Sciences</b>		
<b>Tom Santangelo</b>	Biochemistry and Molecular Biology	2016
<u>Melinda Smith</u>	Biology	2018
<b>George Barisas</b>	Chemistry	2017
<b>Ross McConnell</b>	Computer Science	2016
Ranzo Cavaueri	Mathematics	2017
(Substituting for Iuliana Oprea)		
<u>Mingzhong Wu</u>	Physics	2017
<u>Zinta Byrne</u>	Psychology	2016
<u>Mary Meyer</u> (Excused)	Statistics	2016
<b>Ed DeLosh</b>	College-at-Large	2017
<u>Christos Papadopoulos</u>	College-at-Large	2016
<b>Janice Moore</b>	College-at-Large	2018
<b>Brad Conner</b>	College-at-Large	2018
<b>Alan Van Orden</b>	College-at-Large	2018

**Veterinary Medicine & Biomedical Sciences**

<b>Elaine Carnevale</b>	Biomedical Sciences	2016
<u>Howard Seim</u>	Clinical Sciences	2016
<u>Lucas Argueso</u>	Environmental & Radiological Health Sciences	2017
<b>Alan Schenkel</b>	Microbiology, Immunology and Pathology	2018
<b>Ryan Ferris</b>	College-at-Large	2017
<b>Gerald Callahan</b>	College-at-Large	2017
<b>Pete Hellyer</b>	College-at-Large	2016
<b>David Gilkey</b>	College-at-Large	2016
<u>E.J. Ehrhart</u>	College-at-Large	2016
<b>DN Rao Veeramachaneni</b>	College-at-Large	2016
<b>C.W. Miller</b>	College-at-Large	2018
<b>Stuart Tobet</b>	College-at-Large	2018

**University Libraries**

<b>Nancy Hunter</b>	Libraries	2017
<b>Daniel Draper</b> (Substituting for Rachel Erb)	At-Large	2016

***Ex Officio* Voting Members**

<b>Mary Stromberger</b>	Chair, Faculty Council/Executive Committee	2016
<b>Stephanie Clemons</b>	Vice Chair, Faculty Council	2016
<b>Paul Doherty, Jr.</b>	BOG Faculty Representative	2016
Don Estep, Chair	Committee on Faculty Governance	2016
Todd Donovan, Chair	Committee on Intercollegiate Athletics	2016
Jerry Magloughlin, Chair	Committee on Libraries	2016
<b>Jennifer Aberle, Chair</b>	Committee on Non-Tenure Track Faculty	2016
Bill Hanneman, Chair	Committee on Responsibilities & Standing of Academic Faculty	2016
Donald Samelson, Chair	Committee on Scholarship Research and Graduate Education	2016
<b>Liba Pejchar, Chair</b>	Committee on Scholastic Standards	2016
<b>Katharine Leigh, Chair</b>	Committee on Strategic and Financial Planning	2016
Anton Betten, Chair	Committee on Teaching and Learning	2016
<b>Eric Prince, Chair</b>	Committee on University Programs	2016
Carole Makela, Chair	University Curriculum Committee	2016

***Ex-Officio Non-Voting Members***

<b>Anthony Frank</b>	President
<b>Rick Miranda</b>	Provost/Executive Vice President
Brett Anderson	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Louis Swanson	Vice Provost for Engagement/Director of Extension
Robin Brown	Vice President for Enrollment and Access
<b>Dan Bush</b>	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean Libraries
Jim Cooney	Vice Provost for International Affairs
Tom Milligan	Vice President for Public Affairs
Alan Rudolph	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
<b>David Gilkey (Interim)</b>	Vice Provost for Undergraduate Affairs
Amy Parsons	Vice President for University Operations
Ajay Menon	Dean, College of Agricultural Sciences
Jeff McCubbin	Dean, College of Health and Human Sciences
Beth Walker	Dean, College of Business
David McLean	Dean, College of Engineering
Jodie Hanzlik	Dean, Graduate School
Ann Gill	Dean, College of Liberal Arts
Jan Nerger	Dean, College of Natural Sciences
Mark Stetter	Dean, College of Vet. Medicine & Biomedical Sciences
John Hayes	Dean, Warner College of Natural Resources
Toni-Lee Viney	Chair, Administrative Professional Council