MINUTES
Executive Committee
Tuesday, March 29, 2016
3:00 p.m. – Room 106 - Administration

Present:  Mary Stromberger, Chair; Stephanie Clemons, Vice Chair; Paul Doherty, Jr., BOG Faculty Representative; Rita Knoll, Executive Assistant; Bradley Goetz, Agricultural Sciences; Margarita Lenk, Business; Scott Glick, Health and Human Sciences; Nancy Hunter, Libraries; George Barisas, Natural Sciences; C.W. Miller, Veterinary Medicine and Biomedical Sciences; Rick Miranda, Provost/Executive Vice President

Absent: Adrian Howkins, Liberal Arts (excused); Monique Rocca, Natural Resources (excused); Jose Chavez, Engineering

Guests: Carole Makela, University Curriculum Committee

The meeting was called to order at 3:00 p.m. by Mary Stromberger.

April 5, 2016 FACULTY COUNCIL AGENDA ITEMS:

I. Proposed Faculty Council Agenda – April 5, 2016 – A202 Clark Building – 4:00 p.m.

A. ANNOUNCEMENTS

1. Next Faculty Council Meeting – May 3, 2016 – A202 Clark Building – 4 p.m.

2. Executive Committee Meeting Minutes located on the FC website – February 16 and 23, 2016; March 8, 2016
   (http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/)

B. MINUTES TO BE APPROVED

1. Faculty Council Meeting Minutes – March 1, 2016

C. UNFINISHED BUSINESS

D. REPORTS TO BE RECEIVED

1. Provost/Executive Vice President– Rick Miranda

2. Faculty Council Chair – Mary Stromberger

3. Board of Governors Faculty Representative – Paul Doherty, Jr.
E. CONSENT AGENDA

1. UCC Minutes – February 26, 2016

F. ACTION ITEMS

1. Election – Faculty Council Standing Committee representatives - CoFG
2. Election – University Benefits Committee – CoFG
3. Freshman Accelerated Fresh Start Policy – CoSS

G. DISCUSSION

1. Course Survey Redesign and Evaluating Teaching Effectiveness
   - Anton Betten, Matt Hickey
March 29, 2016 EXECUTIVE COMMITTEE AGENDA ITEMS:

I. Minutes to be Approved

II. Items Pending/Discussion Items

A. Announcements

1. Next Executive Committee Meeting: April 12, 2016 – 3:00 p.m. – Room 106 - Administration

Stromberger announced the next Executive Committee meeting on April 12, 2016. The three April EC meetings will be busy with action items from standing committees to be addressed.

The announcement for the Ombuds position came out yesterday. Stromberger will also announce this at the FC meeting.

B. Action Items

1. New Master of Finance, Plan C to be established effective Fall 2016 in the Department of Finance and Real Estate, College of Business – UCC

Makela, Chair, UCC, said this is a pattern in which programs are following a new masters Plan C program rather than a specialization within the program itself. This new program is intended for professionals and not graduate students planning to go on to a Ph.D.

Lenk moved (Glick 2nd) to place the New Master of Finance, Plan C on the April 5, 2016 Faculty Council meeting agenda.

Lenk’s motion was approved.

2. UCC Meeting Minutes – March 4, 2016

These reflect the last of the new courses and major changes to courses effective in Fall 2016. Any further actions will be for the 2017 year.

Goetz moved (Lenk 2nd) to place the March 4, 2016 UCC meeting minutes on the consent agenda for the April 5, 2016 Faculty Council meeting agenda.

Stromberger asked how the CIM system is going within UCC. Makela responded that the CIM system has resulted in less paperwork and is making things more efficient. It is not, however, making the approval
process go faster. As UCC prepares tasks for next semester, they are looking for ways to compress the timeline to approve changes.

Goetz’s motion was approved.

3. Revised Resolution – Mary Meyer

Stromberger explained that a revised resolution was emailed to her from Professor Meyer. It is the same resolution that Professor Shulman submitted to CoSFP, only with the “whereas” statements deleted. Stromberger would like to hold this discussion until we hear Provost Miranda’s report on the budget.

Following Miranda’s report (see below), EC discussed the resolution in context with the budget news. The state budget is now remaining flat. We will not have any budget cut. What does this mean for the resolution? The reallocation budget exercise is still moving forward, but likely will not be 2%.

Barisas: This resolution proposes a vertical cut impacting only one unit.

Stromberger asked for a motion to place the resolution on the Faculty Council agenda. There was no motion, so the resolution was not placed on the Faculty Council agenda.

EC discussed the need to develop a process for faculty and employee input on budget cuts in the future, that would involve a review of unit proposals for budget cuts. EC discussed whether or not it was a good strategy to cut a single unit by the full budget cut. Stromberger expressed concern about proposals being submitted by department chairs, and department chairs asking faculty they supervise to vote a certain way.

C. Reports

1. Rick Miranda – Provost/Executive Vice President

Miranda reported the following:

Miranda reminded EC that we were expecting a 20 million dollar cut to higher education, with about a $4 million cut specifically to CSU. A strategy to avoid the cut was to remove the Hospital Provider Fee from the Tabor cap. This has not been acted upon yet. However, the Joint Budget Committee (JBC) acted last Friday and drafted a balanced budget that removed the planned cut to higher education. Miranda speculates that the JBC did not add as much to the state reserves as advised, which released some funds.
Miranda went through a new draft incremental budget. While the state budget is balanced with no cut to higher education, CSU will receive $142,000 less than last year from state. This reflects the new Higher Education algorithm. We did not grow the same in residential enrollment and therefore are getting less money from the algorithm.

The new draft incremental budget includes a 1.8% raise for Faculty and AP. The budget shows a $7.7 million surplus. How to spend 7.7 million?

There are three things that Miranda will consider. One is relieving some of the reallocation. The 2% could be relaxed quite a bit. Hopefully, closer to 1%, which would take about $2.5 million from the surplus. Another place is to spend some of the surplus in quality enhancements and new initiatives, perhaps around $2.5 or 3 million would do a lot of good on campus, which leaves about $2 million left. Miranda could spend about $750,000 to partially restore the DCP compensation. It was originally to increase 1% over three years. This would have been the last of 3 years. At least a half percent may be possible this year. Then, put aside some reserve money for deferred maintenance, future budget cuts, and start up packages. All indications indicate that the Tabor cap will not be going away, so putting some money into reserves would provide a cushion if we get a state cut next year.

We still have an enrollment reserve of 1 million (to be used if our enrollment goes down) and a deferred maintenance of 1% (for immediate needs). The BOG has reserves of tens of millions for bonds, etc. They need assets to run an operation of this size.

Miranda’s report was received.

2. Faculty Council Chair – Mary Stromberger

Stromberger reported the following:

Regarding the Harry Rosenberg Faculty Council Service Award, Stromberger received an update from Virginia Fanning, Director of Development. There is not enough money in the endowment to give an award this year. Fanning suggested we could solicit faculty donations if we want to give an award this year (need about $1,000).

EC discussed and agreed that we should give an award this year. Stromberger will discuss with Virginia Fanning and C.W. Miller about fundraising. Stromberger will email the nomination form to Faculty Council to solicit nominees.
Stromberger met with the Housing Solutions task force last week. The committee continues to discuss short- and long-term goals to address employee housing needs, including financial assistance for rental deposits and home down payments. Some discussions about the possibility of Aggie South (south of Prospect) being redeveloped for employee housing. Long-term goals are about housing developments and employee-owned homes. The committee would like to discuss housing development projects with the City of Fort Collins and the Institute for the Build Environment.

Stromberger attended a UNIZIN open forum and panel. Speakers included Antero Garcia, Pat Burns, and Gwen Gorzelsky. The panel discussed how faculty can be engaged with UNIZIN. CSU looked good in leading the way with UNIZIN. Next steps: each institution getting used to UNIZIN. Next, how faculty can connect with faculty at other institutions to talk about course development and content sharing. Also, the learning analytics conversation is moving more slowly. So many issues and ethics to consider. Also looking at tools in UNIZIN to engage students more.

Stromberger reported on updates on Faculty Diversity initiatives. Stromberger worked with Irene Vernon, Albert Bimper, and Dan Bush to draft a document that outlines strategies to increase the number of minority faculty on campus. This group shared the document with President Frank yesterday (Monday).

Stromberger’s report was received.

3. Board of Governors Faculty Representative – Paul Doherty, Jr.

Doherty reported the following:

BOG won’t meet until May 5-6, 2016, so there was no report.

Some of the governors are having trouble getting reappointed; need to be voted on by full senate, but the senate has not voted yet. Miranda said a new member is being voted on tomorrow. The confirmation of reappointment has not been scheduled yet. Terms are every four years.

Comments on President Frank’s evaluation are due one week from this coming Friday (April 8, 2016). Stromberger will send out a reminder.

Doherty’s report was received.

**D. Discussion Items**

2. Course Survey Redesign for Faculty Council (follow up from 3/22/16 EC meeting)

Last week, we spent more time talking about the course survey. Also, Anton Betten indicated he wanted a vote on the course survey. The motivation for a vote is coming from Zinta Byrne. What is needed to make a good course survey? Byrne does not want to draft a new course survey unless all recommendations are agreed to by FC. Stromberger has indicated to Betten that because this is a discussion item and not an action item, there will not be a vote to FC. Next week, what would be more helpful is getting feedback from FC on how the survey should move forward.

Also, Matt Hickey will report on Teaching Effectiveness at the FC meeting. It is unfortunate that these two topics are on same agenda, as each topic could take up an entire discussion session. EC discussed the order of two presentations and agreed the discussion should begin with the evaluating teaching effectiveness report, then on the course survey redesign.

Stromberger will provide a brief introduction and context at the beginning of the discussion. The expectation for the discussion is to get faculty feedback to CoTL as they move forward on policy and whether to retain a course survey (and if so, what is the purpose?).

Related to other agenda items, Stromberger discussed that the Collegian is interested in the Fresh Start Policy proposal. Stromberger cannot determine if students are concerned or approve of the proposed policy. Stromberger contacted the reporter and referred her to Paul Thayer for details on the policy.

Don Estep has drafted a proposed revision to the Manual that a new Committee be created: Committee for Oversight of University Policies. Membership would include a faculty person from every college and the Libraries, as well as a representative from APC, CPC, and ASCSU. Stromberger will discuss with President Frank, Provost Miranda, and Bob Schur. This is something that would need to be approved by the BOG; so Stromberger wants their input.

This proposal will come to EC as a next step in the review process.

Executive Committee adjourned at 5:11 p.m.

Mary Stromberger, Chair
Stephanie Clemons, Vice Chair
Rita Knoll, Executive Assistant