Fall Member Business Meeting
Tuesday, September 22, 2015
Lory Student Center #386
12:00 p.m. to 1:30 p.m.

General Information
Officers: Shannon Archibeque-Engle, Michael Jaramillo, Bridgette Johnson, Francisco Leal, Arlene Nededog, Mary Ontiveros, Patrice Palmer, Tonja Rosales, Jimena Sagás, Arthur Sintas

Website: msfn.colostate.edu
Facebook: CSU – Multicultural Staff & Faculty Network

Highlights
❖ Welcome led by Bridgette
  o Everyone gave a lovely introduction of themselves and shared something that makes them feel happy.
❖ Get-to-know-you activity
  o We skipped this part since the introductions were sufficient enough to get to know eachother.
❖ History led by Bridgette
  o Bridgette went over past and present MSFN missions:
    o 1996 Mission
      ❖ To provide information, support, resources, and advocacy for Minority Faculty and Staff. The Caucus has organized to make inquiries and provide recommendations to the University community regarding ethnic and minority issues on the campus of Colorado State University. The organization will attend to academic and social issues that will impact the minority community of the University.
    o Today’s Mission
      ❖ The mission of this organization is to transform the campus climate and culture in order to foster the empowerment of all CSU employees. This transformation will occur through the recruitment, retention and development of employees, collaboration with the community to work towards positive change, expansion of social and networking opportunities, and the recognition and rewarding of service. In addition the organization serves to assure the accomplishment of Colorado State University Strategic Diversity Goals.
Our Three themes led by Jimena
These are the themes we found that were prominent in the online survey we conducted the last academic year.

- Advocacy
- Communication
- Community

VP of Diversity Update led by Mary Ontiveros
- Mary discussed the launching of the “Principles of Community” an initiative to improve the campus climate.

Moving Forward-Members can sign up to help organize the following initiatives:
- Each initiative was explained by its leader, then everyone had an opportunity to sign up. Below are the results.

Awards: Arlene
Deborah Yeung
Tyrone Smith
Miel McCarthy
Leslie Taylor

Vice President’s Panel: Bridgette
Nereida Perdigon
Duan Ruff

Dean’s Panel: Shannon
Barb Musselewhite
Nereida Perdigon
Miel McCarthy
Malcolm Scott

Fall Reception: Patrice
Scarlett McFarland
Sam Desta
Tiffany Kelly

Focus Groups: Arthur
Craig Chesson
Catherine Steele
Leslie Taylor
Susana Munoz
Tiffani Kelly
Sunil Kumar
Deborah Yeung
Natalie Padron

Extra Notes:

- Themes that came up in conversation as possible information needs were:
  - Resources for new professionals on campus
  - Profile update?
  - Digital Measures (Faculty)