Wednesday, September 9, 2015
Diversity House, 645 South Shields Street
1:30 p.m. to 3:00 p.m.

General Information
Officers: Shannon Archibeque-Engle, Michael Jaramillo, Bridgette Johnson, Francisco Leal, Arlene Nededog, Mary Ontiveros, Patrice Palmer, Tonja Rosales, Jimena Sagás, Arthur Sintas

Present: Underlined above

Website: msfn.colostate.edu
Facebook: CSU – Multicultural Staff & Faculty Network

Highlights
✓ Patricia presented the “Golden Circles”- A strategy to help guide program planning asking the principle questions, Why?, What?, How?
✓ A presentation by Arthur demonstrating how MSFN can apply the Value Proposition Business Model Canvas.
✓ MSFN will use both tools above to guide its practices
✓ Fall 2015 Priorities (in order of urgency)
  o Fall Reception:
    ▪ Will be led by Bridgette & Patrice
    ▪ Date: Wednesday, December 2, 5:00 p.m. to 6:00 p.m.
    ▪ Location: Lory Student Center, Longs Peak Room
  o Focus Groups: Arthur, Arlene, Mike
    ▪ Focus group interviews will be conducted in the following order: Classified staff, Admin. Pro., and Faculty.
    ▪ Interviews will start after September’s Fall Member Business Meeting
    ▪ We will continue to host programs even while we conduct interviews
  o Dean’s Panel: Shannon
    ▪ Hopefully will take place before the Fall Reception, date is to be determined
  o Diversity Symposium: Arlene, Mike
    ▪ T-shirts: Bridgette
    ▪ Has a proposal been submitted?
    ▪ Will we have a table?
  o Website: Tonja
    ▪ Personal stories
    ▪ Group photo
    ▪ Meeting notes should be posted
    ▪ Identified Albert Bimper as a possible first story: Bridgette
  o Awards: Arlene
How should we proceed with our discussion from the last meeting?

- Social Networking (Walk): Shannon
  - Flyer is designed and will start the first walk after September’s Fall Member Business Meeting
- Fundraising was raised in the last meeting
  - Will this be an idea to continue?
  - Bridgette and Jimena will talk to Mary about the Foundation’s history
- Source article: Bridgette
  - Bridgette contacted Jennifer D.
  - Where will we archive this type of material once published?

Fall Business Meeting Agenda: Bridgette, Patrice

- Logistics
  - Lunch: Linda Krier
  - Location-LSC #386
  - Date: Tuesday, September 22nd; Noon to 1:30 p.m.
- Schedule
  - Welcome
  - Get-to-know-you activity
  - Three themes: Jimena
    - Advocacy
    - Communication
    - Community
  - Vice President of Diversity Update
    - “Principles of Community”
  - Moving Forward
    - Members sign up to help organize the following initiatives:
      - Focus Group
      - Social Networking
      - Dean’s Panel
      - Awards
  - Discussion with Mary Ontiveros about the “Principles of Community”